

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
ABERNATHY, CHARLES	ASST PRINCIPAL-225 DAYS	MASTERS + 30	Certified	28	225	101,607.05	Addition Duty Description	Actual Salary
							21.0% INDEX	17,634.34
ABERNATHY, VIRGINIA	ASSISTANT SUPERINTENDENT	DOCTORATE	Certified	36	232	124,770.54	Addition Duty Description	Actual Salary
							38.0% INDEX	34,027.30
							TRAVEL	1,200.00
ACUFF, MARGO	TEACHER-ELEMENTARY	MASTERS + 15	Certified	7	192	53,719.00	0.00	
ADAMS, CAITLIN	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	4	192	48,013.00	0.00	
AHART, AMANDA	TEACHER-ELEMENTARY	MASTERS	Certified	7	192	52,904.00	0.00	
AHART, MELVONA	PRINCIPAL-MIDDLE SCHOOL	MASTERS + 15	Certified	30	225	98,198.97	Addition Duty Description	Actual Salary
							24.0% INDEX	19,006.31
AKEHURST, MARIA	TEACHER-SECONDARY	MASTERS	Certified	17	192	62,222.00	Addition Duty Description	Actual Salary
							SKILLS	166.67
							HS YEARBOOK	1,000.00
ALECUSAN, ALANA	TEACHER-ELEMENTARY	MASTERS	Certified	3	192	49,642.00	0.00	
ALEXANDER, BRENDA	TEACHER-SECONDARY	BACHELORS	Certified	34	192	67,075.00	Addition Duty Description	Actual Salary
							7.0% INDEX	4,388.09
ALEXANDER, MARCUS	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	15	192	68,675.00	Addition Duty Description	Actual Salary
							7.0% INDEX	8,319.64
ALLARD, DEBORAH	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	24	192	65,948.00	0.00	
ALLEN, BETH	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	23	192	64,318.00	0.00	
ALLEN, LINDA	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS + 15	Certified	13	192	59,426.00	0.00	
ALLEN, MARTIN	TEACHER-SECONDARY	BACHELORS	Certified	16	192	58,295.00	Addition Duty Description	Actual Salary
							HOSA	500.00
ALLEN, MELISSA	TEACHER-195 DAYS	BACHELORS	Certified	16	195	61,026.80	Addition Duty Description	Actual Salary
							DEPT HEAD	1,500.00

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ALLISON, JODIE	TEACHER	BACHELORS + 30	Certified	22	192	64,318.00	0.00						
ALLRED, ASHLEY	PSYCHOLOGICAL SERVICES	MASTERS + 15	Classified	4	202	53,943.47	0.00						
ALLRED, NATHAN	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	0	192	44,750.00	0.00						
AMARGOS, CARLOS	STUDENT RELATIONS COORDINATOR	MASTERS + 15	Classified	17	192	54,216.90	0.00						
AMOS, LAURA	TEACHER-ELEMENTARY	BACHELORS	Certified	5	192	48,828.00	0.00						
ANDERSON, BONNIE	TEACHER-SECONDARY SPECIAL EDUCATION	DOCTORATE	Certified	10	192	58,795.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
ANDERSON, BRIAN	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	9	192	63,804.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>5.0% INDEX</td> <td>2,685.95</td> </tr> <tr> <td>12.0% INDEX</td> <td>6,446.28</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	5.0% INDEX	2,685.95	12.0% INDEX	6,446.28
Addition Duty Description	Actual Salary												
5.0% INDEX	2,685.95												
12.0% INDEX	6,446.28												
ANDERSON, BRIAN	TEACHER-ELEMENTARY	BACHELORS + 15	Classified	7	192	50,458.00	0.00						
ANDERSON, JEFFERY	TEACHER-SECONDARY	MASTERS	Certified	3	192	52,621.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>6.0 % INDEX</td> <td>2,929.68</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	6.0 % INDEX	2,929.68		
Addition Duty Description	Actual Salary												
6.0 % INDEX	2,929.68												
ANDERSON, JENA	COUNSELOR-SECONDARY	MASTERS	Certified	1	212	53,014.35	0.00						
ANDERSON, KRISTIE	TEACHER-ELEMENTARY	MASTERS	Certified	23	192	65,948.00	0.00						
ANDERSON, LACEY	TEACHER-ELEMENTARY	BACHELORS	Certified	7	192	50,458.00	0.00						
ANDERSON, SARAH	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS + 30	Certified	10	192	54,533.00	0.00						
ANNEN, MARLA	TEACHER-195 DAYS	MASTERS + 15	Certified	21	195	66,822.97	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	DEPT HEAD	1,500.00		
Addition Duty Description	Actual Salary												
DEPT HEAD	1,500.00												
ARBUCKLE, JONATHAN	PRINCIPAL-225 DAYS	DOCTORATE	Certified	23	225	100,971.95	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>24.5% INDEX</td> <td>19,870.41</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	24.5% INDEX	19,870.41		
Addition Duty Description	Actual Salary												
24.5% INDEX	19,870.41												
ARCHER, CYNTHIA	TEACHER-ELEM SP ED CLC	BACHELORS + 15	Certified	27	192	65,133.00	0.00						
ARENDR, JESSICA	TEACHER-ELEMENTARY	BACHELORS	Certified	6	192	49,642.00	0.00						
ARMENDARIZ, JOSEPH	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	0	192	46,383.00	0.00						

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ARMSTRONG, KELSEY	TEACHER-ELEMENTARY	MASTERS + 15	Certified	9	192	55,533.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
ARNHART, CHAD	ASST PRINCIPAL-225 DAYS	MASTERS + 30	Certified	22	225	93,125.81	Addition Duty Description	Actual Salary
							20.5% INDEX	15,843.04
ARNHART, THOMAS	TEACHER-SPANISH	MASTERS	Certified	29	192	71,657.00	0.00	
ARTHUR, MEGAN	TEACHER	BACHELORS	Certified	8	192	51,273.00	0.00	
ARTMAN, MELISSA	LIBRARIAN-SECONDARY	MASTERS	Certified	13	192	59,611.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
ATWELL, DEBRA	DIRECTOR PROF DEV & GRANTS	DOCTORATE	Certified	27	230	103,007.11	Addition Duty Description	Actual Salary
							20.0% INDEX	17,168.30
AUSTIN JR, HOWARD	TEACHER-ELEMENTARY	MASTERS + 30	Certified	14	192	60,241.00	0.00	
AUSTIN, PAULA	TEACHER-SECONDARY	BACHELORS	Certified	16	192	57,795.00	0.00	
AVERY, MONICA	FED PROGRAMS COORDINATOR	BACHELORS	Certified	26	215	73,196.38	Addition Duty Description	Actual Salary
							FED PROG DIR	3,000.00
AYERS, JEFF	TEACHER-SECONDARY	MASTERS	Certified	5	192	50,458.00	0.00	
BACHINSKAS, EMILY	TEACHER-SECONDARY	BACHELORS	Certified	3	11	2,992.00	0.00	
BADER, SCOTT	TEACHER-ELEMENTARY	MASTERS	Certified	18	192	62,687.00	0.00	
BAKER, CYNTHIA	TEACHER-ELEMENTARY	MASTERS + 30	Certified	16	192	62,871.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
BAKER, JESSICA	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	5	192	51,273.00	0.00	
BAKER, MICAH	PSYCHOLOGICAL SERVICES	MASTERS + 15	Certified	4	202	54,943.47	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
BALL, LADONNA	ASST PRINCIPAL	MASTERS	Certified	23	210	81,905.91	Addition Duty Description	Actual Salary
							18.0% INDEX	12,341.56
							NAT'L BRD CERT.	1,000.00

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BALTRUSCH, MICHELLE	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS + 15	Certified	14	192	60,241.00	0.00					
BARKER, CARLEE	SPEECH PATHOLOGISTS-CLC	MASTERS	Certified	1	192	48,013.00	0.00					
BARKER, JEFF	TEACHER/COACH	BACHELORS	Certified	23	192	71,463.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>8,776.18</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	7.0% INDEX	8,776.18	
Addition Duty Description	Actual Salary											
7.0% INDEX	8,776.18											
BARKER, LINDA	TEACHER-SECONDARY	MASTERS	Certified	6	192	52,089.00	0.00					
BARKER, TABITHA	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	5	192	51,773.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>MS YEARBOOK</td> <td>500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	MS YEARBOOK	500.00	
Addition Duty Description	Actual Salary											
MS YEARBOOK	500.00											
BARNES, SAMANTHA	TEACHER-ELEMENTARY	MASTERS	Certified	8	192	53,719.00	0.00					
BARR, SHELLI	TEACHER-ELEMENTARY	MASTERS	Certified	22	192	65,948.00	0.00					
BARRETT, JOSHUA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	2	192	51,021.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>4,638.30</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	10.0% INDEX	4,638.30	
Addition Duty Description	Actual Salary											
10.0% INDEX	4,638.30											
BASKIN, SARAH	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	27	192	56,014.38	0.00					
BASS, JESSICA	ASST PRINCIPAL	MASTERS	Certified	11	206	75,987.93	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>16.0% INDEX</td> <td>10,480.95</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	16.0% INDEX	10,480.95	
Addition Duty Description	Actual Salary											
16.0% INDEX	10,480.95											
BAUER, MARK	TEACHER-SECONDARY	BACHELORS + 15	Certified	14	192	56,980.00	0.00					
BAUHAUS, CAROLYN	MEDIA SPECIALIST MIDDLE SCHOOL	MASTERS	Certified	19	192	63,502.00	0.00					
BAYLES, VICKIE	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	28	192	68,392.00	0.00					
BAZYK, CASEY	TEACHER-SECONDARY	MASTERS + 15	Certified	5	192	52,089.00	0.00					
BEAVER, SAMMIE	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	48,013.00	0.00					
BEEMAN, DAN	TEACHER-195 DAYS	MASTERS + 30	Certified	10	195	60,198.05	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	DEPT HEAD	1,500.00	
Addition Duty Description	Actual Salary											
DEPT HEAD	1,500.00											
BEEMER, CYNTHIA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	24	192	62,687.00	0.00					
BEESON, SANDY	TEACHER-193 DAYS	BACHELORS + 15	Certified	16	193	60,416.27	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS BROAD</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS BROAD	1,000.00	
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HS BROAD	1,000.00											

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Addition Duty Description	Actual Salary													
JOURNL														
SKILLS	500.00													
BEGNOCHE, ELIZABETH	TEACHER-ELEMENTARY	MASTERS + 15	Certified	31	192	72,473.00	0.00							
BEHREND, BONNI	COUNSELOR-192 DAYS	DOCTORATE	Certified	0	192	49,642.00	0.00							
BEILBY, DIANE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	21	192	64,318.00	0.00							
BELK, JEFF	TEACHER-SECONDARY	MASTERS	Certified	18	192	62,687.00	0.00							
BELL, WAYMAN	TEACHER-SECONDARY	BACHELORS	Certified	2	192	46,383.00	0.00							
BEN, PAMELA	TEACHER-193 DAYS	MASTERS	Certified	24	193	68,929.97	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary													
NAT'L BRD CERT.	1,000.00													
BENSON, KASEY	TEACHER-ELEMENTARY	MASTERS	Certified	8	192	53,719.00	0.00							
BENTLEY, BRITTANY	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	47,196.00	0.00							
BERENS, STEVEN	COUNSELOR-SECONDARY	MASTERS	Certified	16	212	67,414.90	0.00							
BERGER, TISHA	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	20	192	62,687.00	0.00							
BERRY, CARLA	TEACHER-ELEMENTARY	BACHELORS	Certified	12	192	55,348.00	0.00							
BERRY, JENNIFER	TEACHER-ELEMENTARY	MASTERS + 30	Certified	19	192	65,133.00	0.00							
BERRY, MARLIN	SUPERINTENDENT	DOCTORATE	Certified	38	240	233,854.00	0.00							
BICE, JAMMI	TEACHER-SECONDARY	MASTERS	Certified	18	192	62,687.00	0.00							
BING, DANA	COUNSELOR-192 DAYS	MASTERS	Certified	17	192	62,871.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary													
NAT'L BRD CERT.	1,000.00													
BINK, SHANNON	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00							
BLACK, ANGELA	TEACHER ELEMENTARY-CLC	MASTERS + 15	Certified	3	192	50,458.00	0.00							
BLAIR, JORJA	TEACHER-SECONDARY	MASTERS	Certified	8	192	57,479.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>3,760.33</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	7.0% INDEX	3,760.33		
Addition Duty Description	Actual Salary													
7.0% INDEX	3,760.33													
BLAKE, ANNA	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	4	192	50,458.00	0.00							

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BLOCKBURGER, JERROD	ASST PRINCIPAL-225 DAYS	MASTERS	Certified	18	225	92,737.73	Addition Duty Description	Actual Salary
							21.5% INDEX	16,410.12
BLOOD, NICOLE	TEACHER-KINDERGARTEN	MASTERS	Certified	10	192	55,348.00		0.00
BOARD, MARCUS	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	22	192	62,687.00		0.00
BODENSTEIN, CLAUDIA	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00		0.00
BOGARD, MELISSA	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	11	192	56,980.00		0.00
BOLEJACK, CYNTHIA	TEACHER ELEMENTARY-CLC	BACHELORS + 30	Certified	22	192	64,318.00		0.00
BOLIN, DONNA	TEACHER-KINDERGARTEN	BACHELORS	Certified	31	192	62,687.00		0.00
BOLIN, ERICA	TEACHER-ELEMENTARY	MASTERS	Certified	5	192	51,273.00		0.00
BONE, JODIE	PSYCHOLOGICAL SERVICES	MASTERS	Certified	8	202	56,516.86		0.00
BONSTEEL-MAES, CAROLYN	TEACHER-SECONDARY	BACHELORS + 30	Certified	34	192	68,392.00		0.00
BOOTH, REBECCA	TEACHER	MASTERS + 30	Certified	16	192	61,871.00		0.00
BOTTORFF, MARIA	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS + 30	Certified	21	192	64,318.00		0.00
BOWMAN, STEPHEN	PRINCIPAL-ELEMENTARY	MASTERS + 15	Certified	22	220	60,181.00		0.00
BOYETT, REBECCA	TEACHER-ELEMENTARY	MASTERS + 30	Certified	14	192	61,241.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
BOYLES, GARY	TEACHER-SECONDARY	MASTERS	Certified	8	192	62,168.00	Addition Duty Description	Actual Salary
							14.0% INDEX	7,634.62
BRADLEY, BROOKE	TEACHER-ELEMENTARY	MASTERS	Certified	12	192	57,980.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
BRADLEY, PENNY	TEACHER-KINDERGARTEN	BACHELORS + 15	Certified	26	192	65,133.00		0.00
BRADSHAW, JENNIFER	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	15	192	58,795.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
BRAUN, REBECCA	TEACHER-ELEMENTARY	MASTERS	Certified	4	192	50,458.00		0.00

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BRAWLEY, BRITTANY	TEACHER-SECONDARY	MASTERS	Certified	10	192	55,348.00	0.00						
BRAY, DAPHNE	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	21	192	63,687.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
BRAY, DEBORAH	TEACHER-SECONDARY	BACHELORS	Certified	16	192	58,611.00	0.00						
BRAY, ROBERT	TEACHER/COACH	BACHELORS	Certified	22	192	78,359.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>18.0% INDEX</td> <td>11,283.66</td> </tr> <tr> <td>7.0% INDEX</td> <td>4,388.09</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	18.0% INDEX	11,283.66	7.0% INDEX	4,388.09
Addition Duty Description	Actual Salary												
18.0% INDEX	11,283.66												
7.0% INDEX	4,388.09												
BREEDLOVE, JEANA	TEACHER/COACH	MASTERS + 30	Certified	29	192	81,618.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> <tr> <td>10.0% INDEX</td> <td>7,328.90</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00	10.0% INDEX	7,328.90
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
10.0% INDEX	7,328.90												
BRENER, NAKIA	TEACHER-194 DAYS	MASTERS + 30	Certified	10	194	59,073.54	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS ACAD CHAIR</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS ACAD CHAIR	1,500.00		
Addition Duty Description	Actual Salary												
HS ACAD CHAIR	1,500.00												
BRENNAN, KASSIE	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 15	Certified	21	192	62,687.00	0.00						
BRENT, SARAH	TEACHER ELEMENTARY-CLC	BACHELORS + 15	Certified	16	192	58,611.00	0.00						
BRENTS, TIFFANY	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	3	192	49,642.00	0.00						
BRIDGES, VICKY	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 15	Certified	20	192	62,687.00	0.00						
BRIGHT, JORDON	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	4	192	48,828.00	0.00						
BROOKS, ANGELA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	8	192	51,273.00	0.00						
BROOKS, BRANDI	TEACHER-ELEMENTARY	MASTERS + 15	Certified	12	192	57,795.00	0.00						
BROOKS, MELISSA	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	13	192	57,795.00	0.00						
BROOKS, PAULA	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	25	192	67,578.00	0.00						
BROOKS, SAMANTHA	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS + 15	Certified	24	192	68,392.00	0.00						

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
BROWN, CHRISTOPHER	TEACHER-SECONDARY	BACHELORS	Certified	2	192	47,583.00	Addition Duty Description	Actual Salary
							HS CHORUS DIREC	1,200.00
BROWN, JARIN	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	6	192	54,533.00	0.00	
BROWN, JIM	TEACHER-ELEMENTARY	BACHELORS	Certified	18	192	61,241.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
BROWN, KRISTY	ASST PRINCIPAL	MASTERS + 15	Certified	8	205	74,648.18	Addition Duty Description	Actual Salary
							13.0% INDEX	8,588.16
BROWN, MELINDA	TEACHER-SECONDARY	MASTERS	Certified	23	192	66,948.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
BROWN, PAIGE	ACADEMIC FACILITATOR	BACHELORS + 15	Certified	4	192	48,013.00	0.00	
BROWN, SHAWNEE	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 15	Certified	30	17	5,766.98	0.00	
BRUNNER, SARAH	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	13	192	56,980.00	0.00	
BRUNSON, AMANDA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	10	192	56,165.00	0.00	
BRYANT, COURTNEY	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	3	192	53,710.00	Addition Duty Description	Actual Salary
							5.0% INDEX	4,882.80
BRYANT, POWELL	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	1	192	48,300.00	Addition Duty Description	Actual Salary
							6.0 % INDEX	2,685.00
BUCHANAN, DAWN	ACADEMIC FACILITATOR	MASTERS	Certified	15	192	59,426.00	0.00	
BUCHHOLZ, KARLA	TEACHER-ELEMENTARY	BACHELORS	Certified	8	192	52,089.00	0.00	
BUNCH, DAREK	TEACHER-ELEMENTARY	MASTERS	Certified	14	192	64,586.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
							7.0% INDEX	4,102.77
BUNCH, NAOMI	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	6	192	49,642.00	0.00	
BURDESS, DANIEL	TEACHER-SECONDARY	BACHELORS	Certified	10	192	52,904.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties				
BURGE, TANNER	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	0	192	47,196.00	0.00				
BURNS, ROBIN	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	23	192	65,133.00	0.00				
BURTON, BRENT	TEACHER-SECONDARY	MASTERS	Certified	11	192	56,980.00	0.00				
BUSH, MICHAEL	TEACHER/COACH	MASTERS	Certified	21	192	75,895.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>18.0% INDEX</td> <td>11,430.36</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	18.0% INDEX	11,430.36
Addition Duty Description	Actual Salary										
18.0% INDEX	11,430.36										
BUSH, SUSAN	PRINCIPAL-ELEMENTARY	MASTERS + 15	Certified	18	220	86,912.85	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>21.0% INDEX</td> <td>15,084.48</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	21.0% INDEX	15,084.48
Addition Duty Description	Actual Salary										
21.0% INDEX	15,084.48										
BUTCHER, AUDRA	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	7	192	50,458.00	0.00				
BUTLER, BRAD	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	1	192	51,034.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>12.0% INDEX</td> <td>5,467.92</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	12.0% INDEX	5,467.92
Addition Duty Description	Actual Salary										
12.0% INDEX	5,467.92										
BUTLER, MARY	TEACHER-ELEMENTARY	MASTERS	Certified	19	192	64,502.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
CACIOLA, AMY	TEACHER-ELEMENTARY	MASTERS	Certified	15	192	59,426.00	0.00				
CALHOUN, LAUREN	TEACHER	BACHELORS	Certified	6	192	49,642.00	0.00				
CAMERON, JULIAN	TEACHER/COACH	BACHELORS	Certified	8	192	56,400.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>5,045.80</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	10.0% INDEX	5,045.80
Addition Duty Description	Actual Salary										
10.0% INDEX	5,045.80										
CAMPBELL, AMY	TEACHER-ELEMENTARY	BACHELORS	Certified	15	192	56,980.00	0.00				
CAMPER, PAM	PRINCIPAL-ELEMENTARY	SPECIALIST	Certified	36	220	104,970.98	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>25.0% INDEX</td> <td>20,994.24</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	25.0% INDEX	20,994.24
Addition Duty Description	Actual Salary										
25.0% INDEX	20,994.24										
CANE, DEBRA	TEACHER-SECONDARY	BACHELORS + 30	Certified	19	192	61,871.00	0.00				
CANFIELD, CHERYL	TEACHER-ELEMENTARY	BACHELORS	Certified	24.5	192	62,687.00	0.00				
CANTWELL, CHRISTOPHER	TEACHER ELEMENTARY-CLC	MASTERS	Certified	16	192	62,055.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
CARDONA, OSCAR	TEACHER-SECONDARY	MASTERS	Certified	3	192	56,096.00	Addition Duty Description	Actual Salary
							7.0% INDEX	3,417.96
							6.0 % INDEX	2,929.68
CARMICAL, HANNAH	TEACHER-SECONDARY	BACHELORS	Certified	2	192	52,877.00	Addition Duty Description	Actual Salary
							7.0% INDEX	6,379.24
CARMICHAEL, PATRICIA	TEACHER	BACHELORS + 15	Certified	21	192	62,687.00	0.00	
CARNES, BETH	DIRECTOR GIFTED-TALENTED	BACHELORS + 30	Certified	39	212	84,201.17	Addition Duty Description	Actual Salary
							11.5% INDEX	8,684.61
CARR, BAILEY	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	1	192	46,231.00	Addition Duty Description	Actual Salary
							MS ORCHESTRA	500.00
							MS CHORAL	165.00
CARTER, ANGELA	ASST PRINCIPAL	MASTERS + 30	Certified	18	205	90,771.28	Addition Duty Description	Actual Salary
							16.0% INDEX	12,520.20
CARTER, JENNIFER	TEACHER-ELEMENTARY	MASTERS	Certified	4	192	50,458.00	0.00	
CARTER, REBECCA	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 15	Certified	36.5	192	65,133.00	0.00	
CARTER, TERRA	TEACHER	BACHELORS	Certified	7	192	50,458.00	0.00	
CASEY, JUANITA	HEAD NURSE	BACHELORS	Classified	14	191	43,767.75	Addition Duty Description	Actual Salary
							HEAD NURSE	3,300.00
CASSIDY, LISA	TEACHER-SECONDARY	BACHELORS + 15	Certified	6	192	50,458.00	0.00	
CASTILLO, CINDY	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00	
CATON, ANTHONY	TEACHER-SECONDARY	MASTERS + 15	Certified	5	192	65,111.00	Addition Duty Description	Actual Salary
							18.0% INDEX	9,376.02
							7.0% INDEX	3,646.23
CATON, MARLA	TEACHER-ELEMENTARY	BACHELORS	Certified	14	192	56,980.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
CAUDLE, CYNTHIA	COUNSELOR-SECONDARY	MASTERS + 15	Certified	27	212	78,319.27	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
CAWOOD, DORIS	TEACHER	BACHELORS + 30	Certified	23	192	65,948.00		0.00
CHALMERS, LARRY	TEACHER-196 DAYS	MASTERS + 30	Certified	20	196	66,489.94		0.00
CHAMBERS, LESLIE	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	20	192	62,687.00		0.00
CHANDLER, THOMAS	TEACHER-SECONDARY	MASTERS	Certified	18	192	61,871.00		0.00
CHAPPELL, KATHY	TEACHER-KINDERGARTEN	BACHELORS + 15	Certified	15	192	58,611.00		0.00
CHILES, RYAN	TEACHER-ELEMENTARY	BACHELORS	Certified	8	192	52,073.00	Addition Duty Description	Actual Salary
							LEAD TEACHER	800.00
CHRISTENBERRY, MEGAN	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	16	192	61,055.00		0.00
CHRISTIAN, AMY	TEACHER-ELEMENTARY	BACHELORS	Certified	7	192	50,458.00		0.00
CHRISTIAN, MARY	TEACHER-ELEMENTARY	MASTERS + 30	Certified	24	192	68,392.00		0.00
CHUMLEY, SHELLEY	SPEECH PATHOLOGIST	MASTERS	Certified	10	192	55,348.00		0.00
CHURCH, CAITLIN	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	11	192	55,533.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
CIGANEK, TERRY	REAP DIRECTOR	MASTERS + 15	Certified	10	210	41,823.95	Addition Duty Description	Actual Salary
							22.0% INDEX	7,542.35
CLARK, BRETT	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	2	192	51,269.00	Addition Duty Description	Actual Salary
							5.0% INDEX	2,441.40
CLARK, CHRISTINE	COUNSELOR-192 DAYS	MASTERS	Certified	4	192	50,458.00		0.00
CLARK, JANA	TEACHER-KINDERGARTEN	BACHELORS	Certified	8	192	52,089.00		0.00
CLARK, JESSICA	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00		0.00
CLAY, ROBERT	TEACHER-210 DAYS	MASTERS + 30	Certified	37	210	80,159.84		0.00
CLINE, RETHA	TEACHER-SECONDARY	BACHELORS + 30	Certified	34	192	68,392.00		0.00

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties					
CLOWERS, BRANDI	TEACHER-ELEMENTARY	BACHELORS	Certified	15	192	57,795.00	0.00					
COBERLEY, MARY	NURSE	BACHELORS	Classified	23	189	42,516.00	0.00					
COCHRAN, CHRIS	ASST PRINCIPAL	MASTERS	Certified	5	210	77,463.91	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>16.0% INDEX</td> <td>10,684.77</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	16.0% INDEX	10,684.77
							Addition Duty Description	Actual Salary				
16.0% INDEX	10,684.77											
0.00												
COFFEL, SHERRY	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS	Certified	15	192	57,795.00	0.00					
COLANANNI, RACHEL	TEACHER-SECONDARY	BACHELORS	Certified	1	192	32,352.24	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>3,189.62</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	7.0% INDEX	3,189.62
							Addition Duty Description	Actual Salary				
7.0% INDEX	3,189.62											
0.00												
COLLINS, KRISTIN	COUNSELOR-SECONDARY	MASTERS	Certified	13	212	62,015.52	0.00					
COLLYGE, MICHAEL	TEACHER-SECONDARY	BACHELORS	Certified	0	192	44,750.00	0.00					
COMPTON, SANDRA	TEACHER-ELEMENTARY	MASTERS	Certified	4	192	50,458.00	0.00					
COMPTON, SHANNON	TEACHER-193 DAYS	BACHELORS + 30	Certified	21	193	63,832.74	0.00					
CONAWAY, DAVID	TEACHER-SECONDARY	BACHELORS	Certified	8	192	51,273.00	0.00					
CONNER, LATISA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	17	192	61,871.00	0.00					
CONOVER, MELINDA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	6	192	50,458.00	0.00					
CONWAY, PATRICK	PSYCHOLOGICAL SERVICES	MASTERS + 30	Certified	10	202	60,805.16	0.00					
COOK, AMANDA	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	10	192	55,348.00	0.00					
COOK, JAMIE	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS + 30	Certified	12	192	57,980.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
							Addition Duty Description	Actual Salary				
NAT'L BRD CERT.	1,000.00											
0.00												
COOK, JON	TEACHER-SECONDARY	BACHELORS	Certified	28	192	62,687.00	0.00					
COOK, MELISSA	LIBRARIAN-SECONDARY	MASTERS	Certified	30	192	72,657.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
							Addition Duty Description	Actual Salary				
NAT'L BRD CERT.	1,000.00											
0.00												
COOKSEY, JENNIFER	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	16	192	61,241.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
							Addition Duty Description	Actual Salary				
NAT'L BRD CERT.	1,000.00											
0.00												

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
COOPER, JAMES	TEACHER-SECONDARY	BACHELORS	Certified	13	192	63,097.00	Addition Duty Description	Actual Salary
							14.0% INDEX	7,748.72
COPELAND, NANCY	TEACHER	MASTERS + 30	Certified	16	192	62,871.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
CORNOG, MICHAEL	TEACHER-ELEMENTARY	MASTERS	Certified	0	192	47,196.00	0.00	
COUGHLIN, AMANDA	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	2	192	48,828.00	0.00	
COULTER, EMMA	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00	
COX, ALAINA	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	5	192	51,273.00	0.00	
COX, DANIEL	PRINCIPAL-ELEMENTARY	MASTERS + 15	Certified	30	220	102,141.98	Addition Duty Description	Actual Salary
							23.0% INDEX	19,100.35
COX, HALEY	TEACHER-193 DAYS	MASTERS	Certified	7	193	53,929.54	Addition Duty Description	Actual Salary
							HS FBLA	750.00
COX, JORDAN	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	0	192	44,750.00	0.00	
COX, LOIS	TEACHER-194 DAYS	BACHELORS	Certified	10	194	56,628.57	Addition Duty Description	Actual Salary
							MS DEPT CHAIR	1,350.00
							NAT'L BRD CERT.	1,000.00
CRAFT, JASON	TEACHER-SECONDARY	MASTERS + 15	Certified	16	192	72,890.00	Addition Duty Description	Actual Salary
							5.0% INDEX	3,052.75
							MS YEARBOOK	500.00
							12.0% INDEX	7,326.60
CRAFT, TRACY	TEACHER-ELEMENTARY	BACHELORS	Certified	5	192	48,828.00	0.00	
CRESPIN, LAUREN	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	2	192	48,828.00	0.00	
CRESS, LISA	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	21	192	64,318.00	0.00	
CRIGLER, KACEE	SOCIAL WORKER	MASTERS	Classified	4	148	36,244.58	0.00	
CROLAND,	TEACHER-	BACHELORS	Certified	2	192	46,383.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties					
SHEILA	ELEMENTARY											
CROUCH, AARON	TEACHER-SECONDARY	BACHELORS	Certified	3	192	51,916.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>4,719.60</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	10.0% INDEX	4,719.60
Addition Duty Description	Actual Salary											
10.0% INDEX	4,719.60											
CRYMES, LISA	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	19	192	63,502.00	0.00					
CUCCIA, JACE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	2	192	51,758.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>6.0 % INDEX</td> <td>2,929.68</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	6.0 % INDEX	2,929.68
Addition Duty Description	Actual Salary											
6.0 % INDEX	2,929.68											
CUELLAR, SHELBY	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	47,196.00	0.00					
CULLY, MICHAEL	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS + 30	Certified	10	192	56,980.00	0.00					
CUMMINS, REBECCA	TEACHER-SECONDARY	BACHELORS + 15	Certified	18	192	61,055.00	0.00					
CUNNINGHAM, DAWN	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 15	Certified	16	192	58,611.00	0.00					
CURINGTON, HELEN	TEACHER-SECONDARY	MASTERS + 15	Certified	13	192	59,426.00	0.00					
CURRIE, CARLETA	TEACHER-SECONDARY	BACHELORS + 30	Certified	32	192	68,392.00	0.00					
CZECH, RACHEL	TEACHER-SECONDARY	MASTERS	Certified	0	192	47,396.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>MS ORCHESTRA</td> <td>200.00</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	MS ORCHESTRA	200.00
Addition Duty Description	Actual Salary											
MS ORCHESTRA	200.00											
DAGLEY, CASSANDRA	SPEECH PATHOLOGIST	MASTERS + 30	Certified	23	192	67,578.00	0.00					
DAKE, SUZANNE	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	24	192	65,948.00	0.00					
DANCER, DON	TEACHER-SECONDARY	BACHELORS	Certified	20	192	61,871.00	0.00					
DANIEL, ASHLEY	DIRECTOR DATA & ACCOUNTABILITY	MASTERS	Classified	14	215	78,881.79	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>3.0% INDEX</td> <td>2,296.95</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	3.0% INDEX	2,296.95
Addition Duty Description	Actual Salary											
3.0% INDEX	2,296.95											
DANIEL, CHERYL	TEACHER-ELEMENTARY	BACHELORS	Certified	17	192	59,426.00	0.00					
DANIEL, JENNIFER	TEACHER-MIDDLE SCHOOL	MASTERS + 15	Certified	16	192	61,055.00	0.00					
DANIELS, CHRISTOPHER	TEACHER-SECONDARY	BACHELORS + 15	Certified	3	192	48,013.00	0.00					
DARE, JO ELLEN	COUNSELOR-192 DAYS	MASTERS	Certified	13	192	57,795.00	0.00					
DARK, WILLIAM	TEACHER-SECONDARY	MASTERS + 15	Certified	21	192	64,318.00	0.00					

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
DAUT, KRISTIE	TEACHER-SECONDARY	MASTERS + 15	Certified	14	192	59,426.00	0.00	
DAVIS, CATHERINE	DIRECTOR OF ECE	MASTERS + 30	Certified	26	210	94,916.34	Addition Duty Description	Actual Salary
							22.5% INDEX	17,433.58
DAVIS, ILEANA	TEACHER	BACHELORS + 15	Certified	12	192	56,348.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
DAVIS, JAY	TEACHER-ELEMENTARY	MASTERS	Certified	15	192	60,241.00	0.00	
DAVIS, JOE	TEACHER-VOCATIONAL-215 DAYS	BACHELORS	Certified	10	215	59,241.46	0.00	
DAVIS, KARA	TEACHER-ELEMENTARY	MASTERS	Certified	12	192	57,980.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
DAVIS, LISA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	7	192	53,719.00	0.00	
DAVIS, MOLLY	PRINCIPAL-MIDDLE SCHOOL	MASTERS	Certified	26	225	98,132.95	Addition Duty Description	Actual Salary
							21.0% INDEX	17,031.05
DAVIS, REBEKAH	ACAD FACILITATOR-DEPT CHAIR	MASTERS + 30	Certified	7	195	56,885.08	Addition Duty Description	Actual Salary
							DEPT HEAD	1,500.00
DAVIS, SCOTT	TEACHER-SECONDARY	BACHELORS	Certified	4	192	49,013.00	Addition Duty Description	Actual Salary
							HS BROAD JOURNL	1,000.00
DAVIS, TAMAYRA	TEACHER-SECONDARY	BACHELORS + 30	Certified	20	192	63,502.00	0.00	
DAY, KRISTIN	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	7	192	50,458.00	0.00	
DAY, SHEILA	LIBRARIAN	MASTERS	Certified	26	192	70,207.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
DE VORE, TITA	ASST DIRECTOR SPECIAL EDUCATION	SPECIALIST	Certified	29	220	97,989.98	Addition Duty Description	Actual Salary
							18.0% INDEX	14,947.55
DEAN, DONNA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	16	192	57,795.00	0.00	
DEDEAR, LARRY	TEACHER-ELEMENTARY	MASTERS	Certified	11	192	56,165.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties						
DEGENER, FAIRY	TEACHER-SECONDARY	BACHELORS + 15	Certified	0	192	45,566.00	0.00						
DEHNHARDT, HEATHER	TEACHER-ELEMENTARY	BACHELORS	Certified	14	192	56,165.00	0.00						
DEMAREA, DEBRA	TEACHER ELEMENTARY-CLC	BACHELORS + 15	Certified	3	192	48,013.00	0.00						
DENZER, BEVERLY	TEACHER ELEMENTARY-CLC	BACHELORS + 30	Certified	25	192	65,948.00	0.00						
DIRKS, STEVE	TEACHER-ELEMENTARY	BACHELORS	Certified	27	192	62,687.00	0.00						
DIXON, KIMBERLY	COUNSELOR-ELEMENTARY	MASTERS + 15	Certified	23	192	67,762.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
DONELL, LEE	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	20	192	61,055.00	0.00						
DOSS, JEREMY	TEACHER-208 DAYS	MASTERS	Certified	6	208	59,429.75	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS BAND DIR</td> <td>3,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS BAND DIR	3,000.00		
Addition Duty Description	Actual Salary												
HS BAND DIR	3,000.00												
DOSS, SAMANTHA	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	17	192	62,687.00	0.00						
DOTSON, TEM	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	10	192	61,990.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>12.0% INDEX</td> <td>6,641.76</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	12.0% INDEX	6,641.76		
Addition Duty Description	Actual Salary												
12.0% INDEX	6,641.76												
DOUGLAS, KARI	TEACHER-197 DAYS	MASTERS	Certified	23	197	69,650.59	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS ASST. BAND D</td> <td>650.00</td> </tr> <tr> <td>MS BAND</td> <td>500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS ASST. BAND D	650.00	MS BAND	500.00
Addition Duty Description	Actual Salary												
HS ASST. BAND D	650.00												
MS BAND	500.00												
DOVER, ROBIN	TEACHER-ELEMENTARY	MASTERS + 15	Certified	7	192	53,719.00	0.00						
DUKE, SAMANTHA	TEACHER-ELEMENTARY	MASTERS	Certified	3	192	49,642.00	0.00						
DUNCAN, CANDICE	TEACHER	MASTERS + 15	Certified	4	192	52,089.00	0.00						
DUNLAP, CATHERINE	TEACHER-ELEMENTARY	MASTERS + 15	Certified	16	192	62,871.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
DUNN, CINDY	TEACHER-SECONDARY	MASTERS + 30	Certified	12	192	58,611.00	0.00						
DUNN, VALERIE	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS	Certified	15	192	56,980.00	0.00						
DURAN, ALEXANDRA	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	47,196.00	0.00						

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties							
DUSTMAN, STACY	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	5	192	50,458.00	0.00							
EADS, KIM	TEACHER-SECONDARY	MASTERS	Certified	22	192	65,948.00	0.00							
EADS, LORI	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	30	192	65,633.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>MS CHORAL</td> <td>500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	MS CHORAL	500.00			
Addition Duty Description	Actual Salary													
MS CHORAL	500.00													
EARLY, PRESTON	TEACHER-SECONDARY	BACHELORS	Certified	22	192	79,612.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>27.0% INDEX</td> <td>16,925.49</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	27.0% INDEX	16,925.49			
Addition Duty Description	Actual Salary													
27.0% INDEX	16,925.49													
EASTERLING, SARAH	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	10	192	52,904.00	0.00							
ECHOLS-GARCIA, VERONICA	TEACHER-SECONDARY	BACHELORS	Certified	5	192	49,642.00	0.00							
ECKERT, ALYSSA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	4	192	53,775.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>6.0 % INDEX</td> <td>5,761.56</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	6.0 % INDEX	5,761.56			
Addition Duty Description	Actual Salary													
6.0 % INDEX	5,761.56													
EDMONSON, CANDICE	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	1	192	47,196.00	0.00							
EDWARDS, BETTY	LIBRARIAN	MASTERS	Certified	31	192	71,657.00	0.00							
EDWARDS, KATHLEEN	TEACHER-SECONDARY	BACHELORS	Certified	8	192	52,089.00	0.00							
EFURD, CARLTON	COUNSELOR-SECONDARY	MASTERS + 30	Certified	29	212	94,516.27	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>14,494.60</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	10.0% INDEX	14,494.60			
Addition Duty Description	Actual Salary													
10.0% INDEX	14,494.60													
EFURD, REBECCA	TEACHER/COACH	MASTERS	Certified	29	192	81,930.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>4,844.49</td> </tr> <tr> <td>10.0% INDEX</td> <td>6,920.70</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	7.0% INDEX	4,844.49	10.0% INDEX	6,920.70	
Addition Duty Description	Actual Salary													
7.0% INDEX	4,844.49													
10.0% INDEX	6,920.70													
EIDE, LAUREN	TEACHER-ELEMENTARY	MASTERS + 15	Certified	9	192	56,165.00	0.00							
ELAM, TERRI	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	33	192	71,657.00	0.00							
ELENBARGER, MARGARET	TEACHER-195 DAYS	BACHELORS	Certified	3	195	49,433.44	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	DEPT HEAD	1,500.00			
Addition Duty Description	Actual Salary													
DEPT HEAD	1,500.00													
ELGIN, PAULA	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 30	Certified	26	192	66,762.00	0.00							
ELLIS, CARMEN	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	10	192	53,719.00	0.00							

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties				
ELMORE, AMY	TEACHER-KINDERGARTEN	MASTERS	Certified	21	192	64,318.00	0.00				
ELMORE, MARY	PRINCIPAL-225 DAYS	MASTERS + 30	Certified	20	225	108,215.55	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>26.0% INDEX</td> <td>22,330.49</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	26.0% INDEX	22,330.49
Addition Duty Description	Actual Salary										
26.0% INDEX	22,330.49										
ELZER, TARA	COUNSELOR-192 DAYS	MASTERS + 15	Certified	19	192	64,502.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
EMBERSON, SHELLEY	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	15	192	60,241.00	0.00				
EMISON, SARAH	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	0	192	44,750.00	0.00				
ENESS, CLAIRE	TEACHER-ELEMENTARY	BACHELORS	Certified	0	192	44,750.00	0.00				
ENGLAND, LYNN	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	28	192	71,657.00	0.00				
ENGLE, KATY	TEACHER-ELEMENTARY	MASTERS	Certified	4	192	51,273.00	0.00				
ENOS, LORI	SPEECH PATHOLOGISTS	MASTERS	Certified	5	192	51,273.00	0.00				
ERVIN, AMANDA	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS	Certified	11	192	53,719.00	0.00				
ERWIN, MARGARET	TEACHER-ELEMENTARY	MASTERS	Certified	2	192	48,828.00	0.00				
ESCALANTE, PERRY	TEACHER-SECONDARY	MASTERS	Certified	23	192	66,762.00	0.00				
ESTES, JANET	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	15	192	63,818.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>6.0 % INDEX</td> <td>6,739.80</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	6.0 % INDEX	6,739.80
Addition Duty Description	Actual Salary										
6.0 % INDEX	6,739.80										
FAIRCHILD, NICCOLE	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	47,196.00	0.00				
FAITH, AMY	SPECIAL ED CONSULTANT	MASTERS + 30	Certified	11	212	64,716.31	0.00				
FAITH, WESLEY	TEACHER-ELEMENTARY	MASTERS + 15	Certified	18	192	63,502.00	0.00				
FALCON, JESSICA	TEACHER-ELEMENTARY	MASTERS	Certified	9	192	54,533.00	0.00				
FANNING, SHARON	TEACHER-SECONDARY	DOCTORATE	Certified	15	192	61,871.00	0.00				
FARLEY, DONNA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	31	192	65,133.00	0.00				
FARMER, STEPHANIE	TEACHER	MASTERS	Certified	9	192	54,533.00	0.00				
FARRAR, AMY	TEACHER-	MASTERS	Certified	4	192	50,458.00	0.00				

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties						
	SECONDARY												
FAVERO-COGBILL, KIMBERLY	COUNSELOR-SECONDARY	MASTERS	Certified	23	212	73,716.37	0.00						
FAVORITE, JULIE	TEACHER-KINDERGARTEN	BACHELORS + 30	Certified	41	192	68,392.00	0.00						
FELTS, JENNIFER	ELEMENTARY LITERACY COACH	BACHELORS + 15	Certified	15	192	58,611.00	0.00						
FELTS, WILLIAM	TEACHER-SECONDARY	BACHELORS + 15	Certified	0	192	45,566.00	0.00						
FENIX, GAIL	ELEMENTARY LITERACY COACH	MASTERS + 30	Certified	20	192	65,133.00	0.00						
FERGUSON, MINDY	TEACHER-ELEMENTARY	BACHELORS	Certified	12	11	3,124.29	0.00						
FIKES, KIMBERLY	TEACHER-ELEMENTARY	BACHELORS	Certified	12	192	54,533.00	0.00						
FINGERHUT, COLBY	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	4	192	50,458.00	0.00						
FINNEY, JULIE	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	47,196.00	0.00						
FISHER, AMY	TEACHER-ELEMENTARY	MASTERS + 15	Certified	15	192	61,055.00	0.00						
FLEEMAN, KAREN	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	31	192	65,133.00	0.00						
FLOYD, ALLISON	LIBRARIAN	MASTERS + 30	Certified	19	192	65,318.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
FONTAINE, CARLA	DIRECTOR HONOR ACADEMY	MASTERS + 30	Certified	19	215	72,022.76	0.00						
FORD, CINDY	PRINCIPAL-ALE	SPECIALIST	Certified	39	220	105,551.98	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> <tr> <td>24.5% INDEX</td> <td>20,575.11</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00	24.5% INDEX	20,575.11
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
24.5% INDEX	20,575.11												
FORD, ERIN	TEACHER-SECONDARY	BACHELORS	Certified	6	192	49,642.00	0.00						
FORD, KIMBERLY	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	15	192	58,611.00	0.00						
FORDYCE, KATHRYN	TEACHER-ELEMENTARY	MASTERS	Certified	24	192	67,578.00	0.00						
FORTE, AMY	TEACHER-ELEMENTARY	MASTERS	Certified	6	192	52,089.00	0.00						
FOURT, AMY	TEACHER-ELEMENTARY	MASTERS + 30	Certified	9	192	55,348.00	0.00						
FOWLER, JESSICA	TEACHER-ELEMENTARY	BACHELORS	Certified	4	192	48,013.00	0.00						
FOWLER, TERRI	TEACHER	MASTERS +	Certified	26	192	70,841.00	0.00						

Rogers School District

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Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties					
		30										
FOX, HEATHER	COUNSELOR-192 DAYS	MASTERS + 30	Certified	7	192	54,533.00	0.00					
FOX, KATELYN	TEACHER-ELEMENTARY	MASTERS	Certified	2	192	48,828.00	0.00					
FOX, RYAN	TEACHER-SECONDARY	DOCTORATE	Certified	10	192	58,995.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS CHORUS DIREC</td> <td>1,200.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS CHORUS DIREC	1,200.00	
Addition Duty Description	Actual Salary											
HS CHORUS DIREC	1,200.00											
FRANKLIN, MICHELLE	TEACHER-SECONDARY	MASTERS	Certified	8	192	54,533.00	0.00					
FREDERKING, MYKA	TEACHER-KINDERGARTEN	MASTERS	Certified	7	192	52,904.00	0.00					
FREEMAN, JAMES	TEACHER-SECONDARY	BACHELORS + 15	Certified	18	192	67,161.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>6,024.10</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	10.0% INDEX	6,024.10	
Addition Duty Description	Actual Salary											
10.0% INDEX	6,024.10											
FREEMAN, SARA	TEACHER-ELEMENTARY	BACHELORS	Certified	4	192	47,196.00	0.00					
FRIESEN, DUANE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	14	192	65,644.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>12.0% INDEX</td> <td>7,033.32</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	12.0% INDEX	7,033.32	
Addition Duty Description	Actual Salary											
12.0% INDEX	7,033.32											
FULTON, MATTHEW	TEACHER-SECONDARY	MASTERS + 30	Certified	17	192	67,947.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>4,388.09</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	7.0% INDEX	4,388.09	
Addition Duty Description	Actual Salary											
7.0% INDEX	4,388.09											
FUNKHOUSER, AMANDA	TEACHER-ELEMENTARY	BACHELORS	Certified	11	192	54,719.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00	
Addition Duty Description	Actual Salary											
NAT'L BRD CERT.	1,000.00											
GABBERT, DEANA	TEACHER-195 DAYS	MASTERS	Certified	7	195	55,230.63	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	DEPT HEAD	1,500.00	
Addition Duty Description	Actual Salary											
DEPT HEAD	1,500.00											
GALBRAITH, WILLIAM	TEACHER-SECONDARY	BACHELORS + 30	Certified	20	192	67,312.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>6.0 % INDEX</td> <td>3,761.22</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	6.0 % INDEX	3,761.22	
Addition Duty Description	Actual Salary											
6.0 % INDEX	3,761.22											
GALL, JOEY	TECH CURR SPECIALIST	MASTERS + 15	Certified	25	230	81,927.92	0.00					
GALLAGHER, SHEILA	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	26	192	68,392.00	0.00					
GALYEAN, RICCI	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	20	192	62,687.00	0.00					

Rogers School District

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Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
GAMMON, DARICE	ACAD FACILITATOR-DEPT CHAIR	MASTERS	Certified	6	195	54,402.89	Addition Duty Description	Actual Salary
							DEPT HEAD	1,500.00
GARCIA, JUAN	TEACHER	BACHELORS	Certified	7	192	50,458.00	0.00	
GARCIA, KATHERINE	TEACHER	MASTERS + 30	Classified	25	192	69,207.00	0.00	
GARNER, MELISSA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	0	192	44,750.00	0.00	
GARNER, REID	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	2	192	51,916.00	Addition Duty Description	Actual Salary
							10.0% INDEX	4,719.60
GARRATT, SHARON	TEACHER	BACHELORS + 15	Certified	21	192	63,502.00	0.00	
GARRETT, MATTHEW	TEACHER-ELEMENTARY	MASTERS	Certified	15	192	60,241.00	0.00	
GARTMAN, JANNA	COUNSELOR-SECONDARY	MASTERS	Certified	38	212	79,121.27	0.00	
GARZA, JOANNA	TEACHER	MASTERS	Certified	18	192	62,687.00	0.00	
GASSAWAY, MEGAN	TEACHER-ELEMENTARY	BACHELORS	Certified	0	192	44,750.00	0.00	
GAUTIER, AMY	LIBRARIAN	MASTERS	Certified	10	192	55,348.00	0.00	
GELINAS, SERENA	TEACHER-ELEMENTARY	MASTERS	Certified	4	192	51,273.00	0.00	
GEORGE, JONATHAN	TEACHER-ELEMENTARY	MASTERS	Certified	1	192	48,013.00	0.00	
GIBSON, SHERRI	TEACHER-SECONDARY	MASTERS + 30	Certified	11	192	58,611.00	0.00	
GIDEON, CHERYL	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	14	192	57,165.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
GIESEN, LINDA	TEACHER-ELEMENTARY	BACHELORS	Certified	0	192	44,750.00	0.00	
GIFFORD, CARRIE	TEACHER ELEMENTARY-CLC	BACHELORS + 15	Certified	4	192	50,458.00	0.00	
GILMER, BRADLEY	TEACHER-195 DAYS	MASTERS	Certified	20.3	195	66,822.97	Addition Duty Description	Actual Salary
							DEPT HEAD	1,500.00
GILMER, REBECCA	TEACHER-194 DAYS	MASTERS	Certified	22	194	68,111.47	Addition Duty Description	Actual Salary
							LEAD TCHR	800.00
							ACADEMY CHAIR	1,500.00

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
GILSTRAP, JAY	TEACHER-193 DAYS	MASTERS	Certified	22	193	75,090.23	Addition Duty Description	Actual Salary
							SKILLS	500.00
							7.0% INDEX	9,118.62
GISLER, WILLIAM	TEACHER-MIDDLE SCHOOL	MASTERS + 15	Certified	7	192	53,719.00	0.00	
GLENN, AMY	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS + 30	Certified	11	192	58,611.00	0.00	
GLENN, BENJAMIN	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS	Certified	0	192	44,750.00	0.00	
GLENN, VELMA	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	6	192	53,719.00	0.00	
GLOVER, TARA	TEACHER	BACHELORS	Certified	9	192	52,089.00	0.00	
GODBY, ANNE	SPEECH PATHOLOGIST	MASTERS	Certified	19	192	63,502.00	0.00	
GOESSENS, LEAH	TEACHER ELEMENTARY-CLC	BACHELORS + 15	Certified	11	192	55,348.00	0.00	
GOFF, DEBORAH	ELEMENTARY LITERACY COACH	MASTERS + 30	Certified	19	192	66,133.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
GOGEL, BRIANNA	TEACHER	MASTERS	Certified	17	192	61,055.00	0.00	
GOINES, SERENA	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS	Certified	18	192	60,241.00	0.00	
GOINS, REBECCA	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00	
GONZALEZ, CARLA	TEACHER ELEMENTARY-CLC	BACHELORS + 30	Certified	7	192	52,089.00	0.00	
GOOCH, DIANNE	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	34	192	68,392.00	0.00	
GOODMAN, LAURA	SPEECH PATHOLOGIST	MASTERS	Certified	12	192	56,165.00	0.00	
GOODWIN, KERRY	LIBRARIAN	MASTERS	Certified	9	192	55,533.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
GORE, KRYSTAL	TEACHER-ELEMENTARY	MASTERS	Certified	9	192	54,533.00	0.00	
GOTSCHE, IRMA	NURSE	BACHELORS	Classified	23	189	42,516.00	0.00	
GRACE, JESSE	TEACHER-ELEMENTARY	MASTERS	Certified	0	192	48,013.00	0.00	
GRAVES, JENNIFER	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	15	192	56,980.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties						
GRAVLEY, MARYANNE	TEACHER-ELEMENTARY	MASTERS	Certified	2	192	48,828.00	0.00						
GRAY, CARA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	9	192	52,089.00	0.00						
GRAY, MONIQUE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	9	192	54,533.00	0.00						
GRAYLING, CHRIS	TEACHER-193 DAYS	DOCTORATE	Certified	19	193	66,291.48	0.00						
GRAYSON, TRISHA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	7	192	52,904.00	0.00						
GREENE, CASSANDRA	LIBRARIAN-SECONDARY	MASTERS	Certified	11	192	56,980.00	0.00						
GREENWAY, JOHN	TEACHER-193 DAYS	BACHELORS	Certified	4	193	49,082.31	0.00						
GREGORY, NATALIE	TEACHER-ELEMENTARY	MASTERS	Certified	5	192	51,273.00	0.00						
GREGORY, SHIRLEY	TEACHER-ELEMENTARY	MASTERS + 30	Certified	19	192	66,133.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
GRIFFING, MARGARET	TEACHER-195 DAYS	BACHELORS + 15	Certified	10	195	56,058.36	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	DEPT HEAD	1,500.00		
Addition Duty Description	Actual Salary												
DEPT HEAD	1,500.00												
GRIGSBY, KANOSHA	TEACHER-SECONDARY	MASTERS + 30	Certified	14	192	61,055.00	0.00						
GROSZE, HEATHER	TEACHER-193 DAYS	MASTERS + 15	Certified	19	193	66,027.99	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> <tr> <td>HS FBLA</td> <td>375.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00	HS FBLA	375.00
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
HS FBLA	375.00												
GROTTS, JEROME	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS + 15	Certified	1	192	48,828.00	0.00						
GUFFEY, AERIAL	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	6	192	57,818.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>5.0% INDEX</td> <td>2,604.45</td> </tr> <tr> <td>6.0 % INDEX</td> <td>3,125.34</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	5.0% INDEX	2,604.45	6.0 % INDEX	3,125.34
Addition Duty Description	Actual Salary												
5.0% INDEX	2,604.45												
6.0 % INDEX	3,125.34												
GUNNELL, JOHN	TEACHER-SECONDARY	BACHELORS	Certified	8	192	60,502.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>18.0% INDEX</td> <td>9,082.44</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	18.0% INDEX	9,082.44		
Addition Duty Description	Actual Salary												
18.0% INDEX	9,082.44												
GUNNELL, PAIGE	TEACHER-195 DAYS	MASTERS	Certified	7	195	62,636.63	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS ACAD CHAIR</td> <td>1,500.00</td> </tr> <tr> <td>7.0% INDEX</td> <td>7,292.46</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS ACAD CHAIR	1,500.00	7.0% INDEX	7,292.46
Addition Duty Description	Actual Salary												
HS ACAD CHAIR	1,500.00												
7.0% INDEX	7,292.46												
GUNNELS, KARA	NURSE	BACHELORS	Classified	13	189	40,044.00	0.00						

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
GUSTIN, MORGAN	TEACHER-ELEMENTARY	MASTERS	Certified	0	192	48,013.00	0.00	
HAAK, ROBERT	CHIEF FINANCIAL OFFICER	MASTERS	Classified	14	230	100,402.09	Addition Duty Description	Actual Salary
							43% INDEX	30,190.98
HAGERS, JEFFREY	TEACHER-200 DAYS	MASTERS	Certified	5	200	35,998.96	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
							ACAD CHAIR	1,500.00
HAHN, CHRISTINE	TEACHER-194 DAYS	MASTERS	Certified	6	194	62,257.59	Addition Duty Description	Actual Salary
							FCCLA	250.00
							8.0% INDEX	4,167.12
							10.0% INDEX	5,208.90
HAHN, MARSHALL	TEACHER-SECONDARY	BACHELORS + 30	Certified	15	192	72,244.00	Addition Duty Description	Actual Salary
							18.0% INDEX	10,403.10
							7.0% INDEX	4,045.65
HALES, DEBORAH	TEACHER	BACHELORS + 30	Certified	29	192	68,392.00	0.00	
HALL, BETH	TEACHER-SECONDARY	MASTERS	Certified	13	192	59,211.00	Addition Duty Description	Actual Salary
							HS DRAMA	600.00
HALL, JASON	TEACHER	MASTERS	Certified	9	192	59,222.00	Addition Duty Description	Actual Salary
							7.0% INDEX	3,874.36
HALL, LINDSAY	TEACHER-ELEMENTARY	MASTERS	Certified	10	192	55,348.00	0.00	
HALL, TAYLOR	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	0	192	44,750.00	0.00	
HAMILTON, KIMBERLY	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	19	192	61,871.00	0.00	
HANKE, MOLLY	LIBRARIAN	MASTERS	Certified	15	192	60,241.00	0.00	
HANSEN, KATHLEEN	LIBRARIAN	MASTERS	Certified	45	192	72,657.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
HARP, SUSAN	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	27	192	68,392.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
HARPER, CHARLES	TEACHER-SECONDARY	MASTERS	Certified	27	192	81,930.00	Addition Duty Description	Actual Salary
							7.0% INDEX	4,844.49
							10.0% INDEX	6,920.70
HARR, NICOLE	TEACHER-ELEMENTARY	MASTERS + 15	Certified	10	192	56,165.00	0.00	
HARRIS, COURTNEY	PRE-K INSTRUCTIONAL ASST	BACHELORS	Classified	6	175	20,170.69	0.00	
HARRIS, KELLY	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS	Certified	5	192	48,828.00	0.00	
HARRISON, KARIE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	11	192	56,165.00	0.00	
HARRISON, TERESA	TEACHER-MIDDLE SCHOOL	MASTERS + 15	Certified	30	192	72,473.00	0.00	
HARRY, CRYSTAL	TEACHER-ELEMENTARY	BACHELORS	Certified	5	192	48,828.00	0.00	
HART, HEATHER	TEACHER-ELEMENTARY	MASTERS	Certified	6	192	52,089.00	0.00	
HARTWICK, MARTHA	TEACHER-SECONDARY	BACHELORS + 15	Certified	22	192	64,318.00	0.00	
HARWELL, KAREN	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	10	192	56,980.00	0.00	
HAUBNER, JESSIKA	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	19	192	62,687.00	0.00	
HAYES, AMBER	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	47,196.00	0.00	
HAYES, MARI	ESOL CURR SPECIALIST	MASTERS + 30	Certified	8	207	61,672.06	Addition Duty Description	Actual Salary
							CURR.SPECIALIST	2,000.00
HAYNES, MARK	ATHLETIC TRAINER	MASTERS	Classified	25	207	73,735.13	0.00	
HECTOR, DUSTIN	TEACHER-SECONDARY	BACHELORS	Certified	2	192	46,383.00	0.00	
HEGEFELD, CARISA	SPEECH PATHOLOGIST	MASTERS + 15	Certified	11	192	56,980.00	0.00	
HEILIGENTHAL, KERRIE	SPEECH PATHOLOGIST	BACHELORS	Certified	23	192	37,612.20	0.00	
HELT, NICOLE	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	2	192	48,828.00	0.00	
HENBEST, JULIE	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	20	192	62,687.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
HENDERSON, SUSAN	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	25	192	68,578.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
HENLE, ALEXANDER	TEACHER-ELEMENTARY	BACHELORS	Certified	9	192	52,089.00	0.00	
HENRY, SARAH	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	12	192	55,348.00	0.00	
HENSLEY, RON	ASST PRINCIPAL	MASTERS	Certified	14	210	77,463.91	Addition Duty Description	Actual Salary
							16.0% INDEX	10,684.51
HENSLEY, SUSAN	CURRICULUM SPECIALIST	MASTERS	Certified	28	207	77,495.70	Addition Duty Description	Actual Salary
							CURR SPECIALIST	2,000.00
HENSLEY, TRACI	ASST PRINCIPAL	MASTERS	Certified	24	205	83,044.34	Addition Duty Description	Actual Salary
							16.5% INDEX	11,762.05
HENSON, LAUREN	TEACHER-ELEMENTARY	BACHELORS	Certified	8	192	51,273.00	0.00	
HENSON, ROGER	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 30	Certified	32	192	68,392.00	0.00	
HERBERT, TARA	MEDIA SPECIALIST MIDDLE SCHOOL	MASTERS	Certified	14	192	60,226.00	Addition Duty Description	Actual Salary
							LEAD TCHR	800.00
HERNANDEZ, CASSANDRA	TEACHER-SECONDARY	BACHELORS	Certified	3	192	48,396.00	Addition Duty Description	Actual Salary
							HS CHORUS DIREC	1,200.00
HERNANDEZ, JAMIE	SPECIAL ED CONSULTANT	MASTERS	Certified	7	212	59,314.73	0.00	
HERNANDEZ, JEFFREY	PRINCIPAL-MIDDLE SCHOOL	DOCTORATE	Certified	16	225	94,666.72	Addition Duty Description	Actual Salary
							21.0% INDEX	16,429.57
HERREN, WAYNE	TEACHER/COACH	MASTERS	Certified	18	192	77,540.00	Addition Duty Description	Actual Salary
							27.0% INDEX	16,265.07
HERZIG, JENNIFER	SPEECH PATHOLOGIST	MASTERS	Certified	10	192	56,165.00	0.00	
HICKS, STEPHANIE	TEACHER	BACHELORS	Certified	11	192	54,533.00	0.00	
HICKS, WILLIAM	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	12	192	55,348.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties						
	SPECIAL EDUCATION												
HIGGINS, SARAH	COUNSELOR-197 DAYS	MASTERS + 30	Certified	16	197	31,741.11	0.00						
HIGHFILL, KAREN	ASST PRINCIPAL-225 DAYS	MASTERS	Certified	30	225	100,768.05	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>20.0% INDEX</td> <td>16,794.61</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	20.0% INDEX	16,794.61		
Addition Duty Description	Actual Salary												
20.0% INDEX	16,794.61												
HILL, ROGER	ASSISTANT SUPERINTENDENT	DOCTORATE	Certified	28	232	123,426.54	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>TRAVEL</td> <td>1,200.00</td> </tr> <tr> <td>36.5% INDEX</td> <td>32,683.39</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	TRAVEL	1,200.00	36.5% INDEX	32,683.39
Addition Duty Description	Actual Salary												
TRAVEL	1,200.00												
36.5% INDEX	32,683.39												
HILL, SUSAN	TEACHER-KINDERGARTEN	BACHELORS	Certified	17	192	59,426.00	0.00						
HILLYER, MARIA	TEACHER-ELEMENTARY	MASTERS	Certified	24	192	68,578.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
HINKLE, SUZANNE	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	15	192	59,611.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
HINTON, SUSAN	TEACHER-194 DAYS	MASTERS + 30	Certified	11	194	59,471.53	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>FCCLA</td> <td>250.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	FCCLA	250.00		
Addition Duty Description	Actual Salary												
FCCLA	250.00												
HISSONG, LAYLE	TEACHER	BACHELORS + 30	Certified	22	192	32,159.00	0.00						
HIXON, ANDREA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	7	192	51,273.00	0.00						
HOLCOMB, KATHLEEN	TEACHER-ELEMENTARY	MASTERS	Certified	17	192	57,795.00	0.00						
HOLDERBAUM, MARK	ATHLETIC DIRECTOR	SPECIALIST	Certified	26	230	104,797.11	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>TRAVEL</td> <td>1,200.00</td> </tr> <tr> <td>23.5% INDEX</td> <td>19,712.78</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	TRAVEL	1,200.00	23.5% INDEX	19,712.78
Addition Duty Description	Actual Salary												
TRAVEL	1,200.00												
23.5% INDEX	19,712.78												
HOLMAN, CHRISTOPHER	TEACHER-ELEMENTARY	MASTERS	Certified	20	192	63,502.00	0.00						
HOLMAN, MORGAN	TEACHER-ELEMENTARY	BACHELORS	Certified	1	178	42,243.48	0.00						
HOLMAN, TRACEY	TEACHER-ELEMENTARY	MASTERS	Certified	20	192	64,502.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												

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Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
HOLMBERG, BRYAN	ASST PRINCIPAL	MASTERS	Certified	14	210	88,327.44	Addition Duty Description	Actual Salary
							19.5% INDEX	14,413.78
HOLT, MARTA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	24	192	63,187.00	Addition Duty Description	Actual Salary
							MS CHORAL	500.00
HOLTGREWE, LINDA	SPEECH PATHOLOGIST	BACHELORS	Classified	23	192	37,612.20		0.00
HONEA, GINA	TEACHER-ELEMENTARY	MASTERS	Certified	21	192	64,318.00		0.00
HONEYCUTT, MARY	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	47,196.00		0.00
HOOE, HANNA	TEACHER-ELEMENTARY	MASTERS	Certified	3	192	49,642.00		0.00
HORNE, JENNIFER	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	4	192	50,458.00		0.00
HORROCKS, JULIE	LIBRARIAN	MASTERS	Certified	17	192	30,527.50		0.00
HORTON, ELIZABETH	TEACHER-KINDERGARTEN	BACHELORS	Certified	14	192	56,165.00		0.00
HORTON, STEPHANIE	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	3	192	53,775.00	Addition Duty Description	Actual Salary
							12.0% INDEX	5,761.56
HOTELLING, DARREN	TEACHER-SECONDARY	BACHELORS	Certified	25	192	76,478.00	Addition Duty Description	Actual Salary
							22.0% INDEX	13,791.14
HOWARD, ADAM	TEACHER-196 DAYS	MASTERS + 30	Certified	10	196	58,999.06		0.00
HOWARD, JALENA	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	48,013.00		0.00
HOWARD, JOHN	ASST PRINCIPAL	MASTERS + 15	Certified	13	205	81,327.23	Addition Duty Description	Actual Salary
							15.5% INDEX	10,914.48
HOWE, FRANKIE	TEACHER-ELEMENTARY	MASTERS	Certified	10	192	56,165.00		0.00
HUDGENS, STACI	TEACHER-ELEMENTARY	MASTERS + 15	Certified	5	192	52,089.00		0.00
HUDSON, LAUREN	SPEECH PATHOLOGIST	MASTERS	Certified	0	192	47,196.00		0.00
HUDSON, MARSHA	TEACHER-195 DAYS	MASTERS + 30	Certified	24	195	70,960.63	Addition Duty Description	Actual Salary
							DEPT HEAD	1,500.00

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties				
HUFF, CARA	SPEECH PATHOLOGIST	MASTERS	Certified	4	192	50,458.00	0.00				
HUFFMAN, TAMMY	SPED INSTRUCTIONAL ASSISTANT	BACHELORS	Classified	3	180	19,199.00	0.00				
HUFFMASTER, DENISE	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS + 15	Certified	29	192	65,133.00	0.00				
HUGHES, CYNTHIA	TEACHER-SECONDARY	MASTERS + 30	Certified	27	192	72,657.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
HUGHES, JACQUELYN	TEACHER-ELEMENTARY	MASTERS	Certified	8	181	25,320.67	0.00				
HUHMAN, ANGELA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	12	192	55,348.00	0.00				
HULL, SARAH	TEACHER-MIDDLE SCHOOL	MASTERS + 15	Certified	10	10	2,967.71	0.00				
HULLETT, ANDREA	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	4	192	51,269.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>5.0% INDEX</td> <td>2,441.40</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	5.0% INDEX	2,441.40
Addition Duty Description	Actual Salary										
5.0% INDEX	2,441.40										
HUMBLE, JENNY	TEACHER	MASTERS + 15	Certified	10	192	57,165.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
HUNT, STEFANIE	TEACHER-ELEMENTARY	MASTERS	Certified	6	192	52,089.00	0.00				
HUNTINGTON, SUSAN	TEACHER	BACHELORS + 30	Certified	22	192	64,318.00	0.00				
HUTCHESON, DELLA	TEACHER ELEMENTARY-CLC	MASTERS + 30	Certified	14	192	61,241.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
HUTCHESON, ELIZABETH	TEACHER-SECONDARY	MASTERS	Certified	26	192	69,392.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
INMAN, CHERYL	TEACHER-ELEMENTARY	MASTERS	Certified	28	192	70,841.00	0.00				
ISELL, DAVID	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	13	192	56,980.00	0.00				
IVERS, NATALIE	TEACHER-ELEMENTARY	MASTERS + 15	Certified	7	192	51,273.00	0.00				
JACKSON, BARBARA	TEACHER-ELEMENTARY	BACHELORS	Certified	5	192	48,828.00	0.00				

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
JACKSON, FRANKIE	TEACHER-ELEMENTARY	MASTERS + 30	Certified	13	192	60,426.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
JACOBS, ALEXZANDRIA	TEACHER-SECONDARY	MASTERS	Certified	6	192	52,089.00	0.00	
JACOBSON, KRISTI	TEACHER	MASTERS + 15	Certified	23	192	66,762.00	0.00	
JAMELL, JEFF	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	0	192	48,013.00	0.00	
JAMES, DONNA	COUNSELOR-ELEMENTARY	MASTERS + 15	Certified	36	192	72,473.00	0.00	
JAMES, KELSEY	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	3	192	48,013.00	0.00	
JAMES, TAMMY	TEACHER-SECONDARY	BACHELORS	Certified	25	192	62,687.00	0.00	
JANDEBEUR, TRACY	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	22	192	64,318.00	0.00	
JARMAN, BRENDA	TEACHER ELEMENTARY-CLC	MASTERS + 30	Certified	28	192	71,841.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
JARVIS, HALLIE	TEACHER-SECONDARY	MASTERS + 15	Certified	21	192	65,133.00	0.00	
JEFFERS, AMBER	TEACHER ELEMENTARY-CLC	BACHELORS + 15	Certified	4	192	49,642.00	0.00	
JEFFERSON, LINDA	LIBRARIAN	MASTERS	Certified	26	192	68,392.00	0.00	
JEFFREY, STEPHANIE	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	11	192	60,165.00	Addition Duty Description	Actual Salary
							12.0% INDEX	6,446.28
JOHNSON, AMY	TEACHER-ELEMENTARY	MASTERS	Certified	3	192	49,642.00	0.00	
JOHNSON, ANNA	TEACHER-ELEMENTARY	MASTERS	Certified	8	192	53,719.00	0.00	
JOHNSON, BRITTANY	TEACHER-SECONDARY	MASTERS	Certified	5	192	51,273.00	0.00	
JOHNSON, JEANNINE	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	0	192	47,196.00	0.00	
JOHNSON, KAREN	ACAD FACILITATOR-DEPT CHAIR	MASTERS + 30	Certified	11	195	62,026.80	Addition Duty Description	Actual Salary
							MS DEPT CHAIR	1,500.00
							NAT'L BRD CERT.	1,000.00
JOHNSON, KATHY	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS + 30	Certified	33.5	192	73,289.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
JOHNSON, KELLY	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS	Certified	0	192	47,435.00	Addition Duty Description	Actual Salary
							6.0 % INDEX	2,685.00
JOHNSON, KENLEY	TEACHER ELEMENTARY-CLC	BACHELORS + 15	Certified	10	192	53,719.00		0.00
JOHNSON, LEOLA	SPEECH PATHOLOGIST	MASTERS + 15	Certified	16	192	61,055.00		0.00
JOHNSON, SANDRA	COUNSELOR-ELEMENTARY	MASTERS + 30	Certified	19	192	64,318.00		0.00
JOHNSON, SHANNON	TEACHER-ELEMENTARY	MASTERS	Certified	11	192	56,165.00		0.00
JOHNSON, TERI	TEACHER-ELEMENTARY	MASTERS	Certified	16	192	62,055.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
JOHNSON, TONI	TEACHER-SECONDARY	BACHELORS	Certified	2	192	56,715.28		0.00
JOHNSON, WILLIE	TEACHER-SECONDARY	MASTERS	Certified	14	192	70,123.00	Addition Duty Description	Actual Salary
							18.0% INDEX	10,549.98
JOHNSTON, KAITLYN	TEACHER-ELEMENTARY	BACHELORS	Certified	4	192	48,013.00		0.00
JOHNSTON, SUSAN	TEACHER-196 DAYS	BACHELORS	Certified	10	196	54,006.17		0.00
JONES, JOHN	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	15	192	56,165.00		0.00
JONES, LAURA	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	22	192	64,318.00		0.00
JONES, LEA	TEACHER-ELEMENTARY	MASTERS	Certified	17	192	61,871.00		0.00
JONES, SHERRY	TEACHER	BACHELORS + 30	Certified	24	192	66,762.00		0.00
JORDAN, MONICA	TEACHER-SECONDARY	MASTERS	Certified	7	192	52,904.00		0.00
JORDAN, SUE	TEACHER-KINDERGARTEN	BACHELORS + 30	Certified	18	192	61,871.00		0.00
JUDD, NEVA	TEACHER-ELEMENTARY	BACHELORS	Certified	29	192	62,687.00		0.00
KAMILOS, STEPHEN	TEACHER-ELEMENTARY	MASTERS + 15	Certified	15	192	61,855.00	Addition Duty Description	Actual Salary
							LEAD TCHR	800.00
KASUKONIS, FAITH	TEACHER-ELEMENTARY	BACHELORS	Certified	8	192	51,273.00		0.00

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
KEISER, KARI	TEACHER-SECONDARY	MASTERS	Certified	18	192	63,571.00	Addition Duty Description	Actual Salary
							MS ORCHESTRA	500.00
							HS ORCHESTRA	1,200.00
KEITH, JANE	TEACHER-ELEMENTARY	MASTERS + 15	Certified	51	192	73,473.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
KEITH, PAMELA	TEACHER-ELEMENTARY	MASTERS	Certified	25	192	68,392.00	0.00	
KELL, GINA	TEACHER-195 DAYS	BACHELORS + 30	Certified	27.5	195	71,960.63	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
							DEPT HEAD	1,500.00
KELLER, DOUGLAS	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	32	192	65,821.00	Addition Duty Description	Actual Salary
							5.0% INDEX	3,134.35
KELLER, SUSAN	TEACHER-194 DAYS	BACHELORS + 30	Certified	15	194	59,471.53	Addition Duty Description	Actual Salary
							FCCLA	250.00
KELLEY, JENNIFER	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	11	192	58,611.00	0.00	
KENNEDY, CLAYTON	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS + 30	Certified	0	191	48,573.69	0.00	
KERN, LINDY	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	7	192	51,273.00	0.00	
KERR, ADRIANNE	TEACHER-ELEMENTARY	MASTERS	Certified	2	192	48,828.00	0.00	
KILGORE, KEITH	ASST PRINCIPAL-225 DAYS	MASTERS	Certified	28	225	100,034.80	Addition Duty Description	Actual Salary
							20.5% INDEX	17,018.09
KILSCH, KENDREE	TEACHER-ELEMENTARY	BACHELORS	Certified	6	192	49,642.00	0.00	
KIMBLE, ALLISON	TEACHER-ELEMENTARY	BACHELORS	Certified	0	192	44,750.00	0.00	
KING, AUDREY	TEACHER-ELEMENTARY	MASTERS + 15	Certified	4	192	52,089.00	0.00	
KING, MANDI	TEACHER-ELEMENTARY	MASTERS	Certified	19	192	62,687.00	0.00	
KING, TRISHA	OCCUPATIONAL THERAPIST	MASTERS	Classified	2	192	45,700.80	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
KINKADE, BETSY	PRINCIPAL-ELEMENTARY	MASTERS + 30	Certified	28	220	98,331.69	Addition Duty Description	Actual Salary
							24.0% INDEX	19,032.12
KINNEY, LOURDES	TEACHER-ELEMENTARY	MASTERS	Certified	9	192	54,533.00	0.00	
KINSEY, KAYLA	TEACHER-ELEMENTARY	MASTERS	Certified	14	192	59,426.00	0.00	
KIRBY III, ROBERT	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	36	192	72,949.00	Addition Duty Description	Actual Salary
							12.0% INDEX	7,815.96
KIRBY, BETTY	TEACHER-ELEMENTARY	BACHELORS	Certified	33	192	62,687.00	0.00	
KIRCHHOF, CAROL	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	7	192	53,719.00	0.00	
KIRKLAND, JENNIFER	ACADEMIC FACILITATOR	BACHELORS	Certified	16	192	57,795.00	0.00	
KIRKMAN, KRISTEN	TEACHER-SECONDARY	BACHELORS	Certified	1	192	45,566.00	0.00	
KIRKWOLD, LISA	LIBRARIAN	MASTERS	Certified	6	192	63,502.00	0.00	
KNIGHT, BARRY	TEACHER-196 DAYS	BACHELORS	Certified	23	196	64,492.98	Addition Duty Description	Actual Salary
							SKILLS	500.00
KNOWLTON, ILONKA	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	10	192	55,348.00	0.00	
KOCH, DAVID	TEACHER-SECONDARY	MASTERS + 30	Certified	20	192	65,948.00	0.00	
KOHLTFARBER, AUDRA	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	3	192	52,089.00	0.00	
KOSIK, JOANNA	TEACHER-SECONDARY	MASTERS	Certified	8	192	54,533.00	0.00	
KRABBENHOFT, ALEXANDRIA	TEACHER-SECONDARY	BACHELORS	Certified	0	192	47,883.00	Addition Duty Description	Actual Salary
							7.0% INDEX	3,132.50
KRANER, KATHERINE	TEACHER	BACHELORS + 30	Certified	24.4	192	66,762.00	0.00	
KROUSE, KAYSE	SOCIAL WORKER	MASTERS	Classified	10	192	52,727.00	0.00	
KRUGER, KRISTOPHER	TEACHER-SECONDARY	BACHELORS	Certified	3	192	60,311.00	Addition Duty Description	Actual Salary
							14.0% INDEX	7,292.46
KUHLMAN, TARA	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	8	192	51,273.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties				
KYLE, DEANNA	TEACHER-ELEMENTARY	MASTERS + 30	Certified	21	192	66,762.00	0.00				
LACKEY, KATHRYN	TEACHER-ELEMENTARY	BACHELORS	Certified	1	192	45,566.00	0.00				
LAMBERT, ROBERT	TEACHER	BACHELORS	Certified	9	192	52,089.00	0.00				
LAMES, LISA-MARIE	TEACHER-SECONDARY	MASTERS	Certified	12	192	57,795.00	0.00				
LAMP, MARGARET	TEACHER-ELEMENTARY	MASTERS	Certified	13	192	58,795.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
LANCASTER, KATHLEEN	SPEECH PATHOLOGIST	MASTERS + 30	Certified	17	192	62,687.00	0.00				
LAND, CRYSTAL	TEACHER-ELEMENTARY	MASTERS	Certified	6	192	52,089.00	0.00				
LAND, JOHN	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	3	192	48,013.00	0.00				
LAND, ZACHERY	TEACHER-193 DAYS	MASTERS	Certified	4	193	54,104.05	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>5.0% INDEX</td> <td>2,522.90</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	5.0% INDEX	2,522.90
Addition Duty Description	Actual Salary										
5.0% INDEX	2,522.90										
LANE, APRIL	TEACHER-ELEMENTARY	MASTERS + 15	Certified	18	192	62,687.00	0.00				
LANGSTON, KAYLA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	7	192	54,719.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
LANGSTON, SHARON	COUNSELOR-SECONDARY	MASTERS + 30	Certified	20	212	73,417.69	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>COUNSEL. COORD.</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	COUNSEL. COORD.	1,500.00
Addition Duty Description	Actual Salary										
COUNSEL. COORD.	1,500.00										
LANGUM, TERESA	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	32	192	68,392.00	0.00				
LATIMER, AMBER	TEACHER-ELEMENTARY	MASTERS	Certified	8	10	2,840.26	0.00				
LAUGHLIN, LANEY	TEACHER-SECONDARY	BACHELORS + 15	Certified	8	192	53,089.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS NEWSPAPER</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS NEWSPAPER	1,000.00
Addition Duty Description	Actual Salary										
HS NEWSPAPER	1,000.00										
LAWRENCE, CHRISTINA	TEACHER-SECONDARY	BACHELORS + 15	Certified	5	192	54,606.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>4,964.20</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	10.0% INDEX	4,964.20
Addition Duty Description	Actual Salary										
10.0% INDEX	4,964.20										
LAWSON, JENNIFER	TEACHER-ELEMENTARY	MASTERS	Certified	21	192	65,133.00	0.00				
LAWYER, JAMES	TEACHER-196 DAYS	DOCTORATE	Certified	19	196	67,321.92	0.00				

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Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties						
LAY, LESA	TEACHER-ELEMENTARY	BACHELORS	Certified	30	192	62,687.00	0.00						
LAYES, LINDSEY	TEACHER-SECONDARY	BACHELORS + 15	Certified	2	192	51,916.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>4,719.60</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	10.0% INDEX	4,719.60		
Addition Duty Description	Actual Salary												
10.0% INDEX	4,719.60												
LEAFGREEN, MICHAEL	TEACHER-SECONDARY	BACHELORS + 15	Certified	11	192	64,349.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>18.0% INDEX</td> <td>9,669.42</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	18.0% INDEX	9,669.42		
Addition Duty Description	Actual Salary												
18.0% INDEX	9,669.42												
LEDBETTER, MYLES	TEACHER/COACH	BACHELORS	Certified	5	192	57,617.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>18.0% INDEX</td> <td>8,642.34</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	18.0% INDEX	8,642.34		
Addition Duty Description	Actual Salary												
18.0% INDEX	8,642.34												
LEDBETTER, WENDY	TEACHER-ELEMENTARY	BACHELORS	Certified	16	192	57,795.00	0.00						
LEE, ALLISON	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS	Certified	2	192	46,383.00	0.00						
LEE, AMY	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	16	192	60,241.00	0.00						
LEE, CHARLES	ASSISTANT SUPERINTENDENT	MASTERS + 30	Certified	23	232	110,105.75	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>35.0% INDEX</td> <td>28,235.27</td> </tr> <tr> <td>TRAVEL</td> <td>1,200.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	35.0% INDEX	28,235.27	TRAVEL	1,200.00
Addition Duty Description	Actual Salary												
35.0% INDEX	28,235.27												
TRAVEL	1,200.00												
LEE, ROBERT	TEACHER-SECONDARY	MASTERS + 30	Certified	18	192	66,118.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>A/P CHEM. EXTRA</td> <td>1,800.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	A/P CHEM. EXTRA	1,800.00		
Addition Duty Description	Actual Salary												
A/P CHEM. EXTRA	1,800.00												
LEE, SONYA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	16	192	57,795.00	0.00						
LEE, TAMBELYN	TEACHER-ELEMENTARY	MASTERS	Certified	18	192	62,687.00	0.00						
LEICHLITER, RHONDA	TEACHER-SECONDARY	MASTERS + 15	Certified	12	192	59,611.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
LEISENRING, CHERRI	TEACHER	MASTERS + 15	Certified	24	192	68,392.00	0.00						
LENNON, KATHRYN	TEACHER-SECONDARY	BACHELORS	Certified	5	192	48,828.00	0.00						
LENON, SANDRA	SPEECH PATHOLOGIST	MASTERS	Certified	16	192	60,241.00	0.00						
LESTER, CAROL	COUNSELOR-192 DAYS	MASTERS + 30	Certified	26	192	70,025.00	0.00						

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
LEVERING, WAYNE	TEACHER-194 DAYS	BACHELORS + 30	Certified	7	194	58,658.08	Addition Duty Description	Actual Salary
							7.0% INDEX	3,646.23
							ACADEMY CHAIR	1,500.00
LEWANDOWSKI, KARINE	TEACHER-MIDDLE SCHOOL	MASTERS + 15	Certified	8	192	55,348.00	0.00	
LEWANDOWSKI, THOMAS	TEACHER-SECONDARY	MASTERS	Certified	3	192	49,642.00	0.00	
LEWIS, PATRICIA	TEACHER	BACHELORS + 30	Certified	22	192	66,133.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
LINDLEY, ROBERT	ASST PRINCIPAL-225 DAYS	MASTERS	Certified	26	225	88,154.33	Addition Duty Description	Actual Salary
							20.0% INDEX	14,692.57
LINTON, HARMONY	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	5	192	51,273.00	0.00	
LISOWSKI, MICHELE	TEACHER-ELEMENTARY	MASTERS	Certified	17	192	61,871.00	0.00	
LITTLE, JENNIFER	PRINCIPAL-ELEMENTARY	MASTERS + 30	Certified	24	220	96,745.69	Addition Duty Description	Actual Salary
							22.0% INDEX	17,446.26
LOGUE, ALLISON	TEACHER-ELEMENTARY	BACHELORS	Certified	4	192	48,013.00	0.00	
LOHMEIER, MELISSA	ASST PRINCIPAL-ELEM CLC	MASTERS + 15	Certified	28	205	87,739.53	Addition Duty Description	Actual Salary
							16.0% INDEX	12,102.42
LONG, TAMARA	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	24	192	66,133.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
LOPEZ, ANTHONY	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	47,196.00	0.00	
LORD, PRESTON	PSYCHOLOGICAL SERVICES	MASTERS + 30	Certified	2	202	53,086.02	0.00	
LORIMER, JESSICA	TEACHER-SECONDARY	MASTERS + 15	Certified	6	192	52,904.00	0.00	
LOTHRIDGE, VELMA	TEACHER-SECONDARY	BACHELORS + 15	Certified	8	192	53,071.00	Addition Duty Description	Actual Salary
							SKILLS	166.67
LOVE, VICKI	TEACHER-194 DAYS	BACHELORS + 15	Certified	27	194	65,811.47	0.00	
LOWELL, ANGELA	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	19	192	62,687.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
LOYD, CHARLES	TEACHER/COACH-202 DAYS	BACHELORS	Certified	23	202	83,758.95	Addition Duty Description	Actual Salary
							27.0% INDEX	17,807.31
LOYD, LAURA	TEACHER-SECONDARY	BACHELORS	Certified	13	192	55,348.00	0.00	
LUCERO, MARGARET	TEACHER	BACHELORS	Certified	6	192	49,642.00	0.00	
LUIGS, KELE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	6	192	52,089.00	0.00	
LUNSFORD, TAMARA	TEACHER-SECONDARY	BACHELORS + 15	Certified	4	192	49,642.00	0.00	
MABRY, LOGAN	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	0	192	45,250.00	Addition Duty Description	Actual Salary
							MS ORCHESTRA	500.00
MACECHKO, WHITNEY	COUNSELOR-ELEMENTARY	MASTERS	Certified	12	192	57,795.00	0.00	
MADDEN, ABBIE	TEACHER-ELEMENTARY	MASTERS	Certified	0	192	48,013.00	0.00	
MADDEN, MARY	TEACHER-KINDERGARTEN	BACHELORS	Certified	30	192	62,687.00	0.00	
MADSEN, TONYA	COUNSELOR-ELEMENTARY	MASTERS + 30	Certified	31	192	73,289.00	0.00	
MAGARIN, KARLA	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00	
MAGEE, WILLIAM	TEACHER/COACH	BACHELORS	Certified	5	192	51,269.00	Addition Duty Description	Actual Salary
							5.0% INDEX	2,400.65
MALASHOCK, RYAN	TEACHER-MIDDLE SCHOOL	MASTERS + 15	Certified	6	192	60,311.00	Addition Duty Description	Actual Salary
							14.0% INDEX	7,406.56
MALLOW, DONALD	TEACHER-195 DAYS	MASTERS	Certified	16	195	62,008.98	0.00	
MALONEY, KAREN	ACADEMIC FACILITATOR	BACHELORS + 15	Certified	36	192	65,133.00	0.00	
MANN, REBEKAH	TEACHER-SECONDARY	MASTERS	Certified	6	192	52,904.00	0.00	
MARCUM, ASHLEY	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	1	192	48,013.00	0.00	
MARDIS, KAYCE	TEACHER-ELEMENTARY	BACHELORS	Certified	6	192	49,642.00	0.00	
MARKEL, MICHELE	TEACHER-SECONDARY	BACHELORS	Certified	8	192	51,273.00	0.00	
MARLEY, AMANDA	TEACHER-ELEMENTARY	BACHELORS	Certified	7	192	50,458.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties				
MARQUEZ, RACHELLE	TEACHER-ELEMENTARY	MASTERS	Certified	16	192	61,055.00	0.00				
MARSHALL, TRACY	COUNSELOR-202 DAYS	MASTERS	Certified	11	202	59,090.26	0.00				
MARTIN, LOU ANN	TEACHER-ELEMENTARY	MASTERS + 30	Certified	34.5	192	73,289.00	0.00				
MARTIN, SHELLY	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS + 30	Certified	16	192	62,687.00	0.00				
MARTIN, TANYA	TEACHER	MASTERS	Certified	26	192	68,392.00	0.00				
MARTINEZ, MILTON	TEACHER-SECONDARY	BACHELORS	Certified	0	192	44,750.00	0.00				
MASTERS, SANDRA	TEACHER-ELEMENTARY	MASTERS	Certified	17	192	61,055.00	0.00				
MATHESON, ELIZABETH	ASST PRINCIPAL	MASTERS + 30	Certified	23	205	85,715.89	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>16.0% INDEX</td> <td>11,822.86</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	16.0% INDEX	11,822.86
Addition Duty Description	Actual Salary										
16.0% INDEX	11,822.86										
MATHEWS, JENNIFER	TEACHER-KINDERGARTEN	BACHELORS	Certified	20	192	62,055.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
MATHIS, CLARENDA	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	6	192	52,089.00	0.00				
MATHIS, STACIE	TEACHER	MASTERS + 30	Certified	19	192	65,318.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
MATSUBARA, TINA	TEACHER	MASTERS	Certified	6	192	57,795.00	0.00				
MATTHEWS, JENNIFER	TEACHER-ELEMENTARY	BACHELORS	Certified	11	192	54,719.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
MAXEY, SHANA	PRINCIPAL-ELEMENTARY	MASTERS + 30	Certified	26	220	104,130.98	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>24.0% INDEX</td> <td>20,154.47</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	24.0% INDEX	20,154.47
Addition Duty Description	Actual Salary										
24.0% INDEX	20,154.47										
MAY, RACHEL	TEACHER-SECONDARY	BACHELORS	Certified	1	192	44,768.60	0.00				
MAYNE-NICHOLLS, MICHELLE	TEACHER-ELEMENTARY	MASTERS	Certified	1	192	48,013.00	0.00				
MAYS, ASHLEY	TEACHER-ELEMENTARY	MASTERS	Certified	3	192	49,642.00	0.00				

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
MAYS, KATHRYN	PRINCIPAL-ELEMENTARY	MASTERS + 30	Certified	15	220	92,190.42	Addition Duty Description	Actual Salary
							22.0% INDEX	16,624.71
MCABEE, JILL	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	28	192	67,578.00	0.00	
MCARDLE, GLENDA	TEACHER	BACHELORS + 15	Certified	31.5	192	65,633.00	Addition Duty Description	Actual Salary
							MS CHORAL	500.00
MCCAIN, ERIN	TEACHER-SECONDARY	MASTERS	Certified	16	192	62,055.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
MCCAULEY, KELLY	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	4	192	51,273.00	0.00	
MCCLAIN, COLLEEN	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	22	192	65,318.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
MCCLANE, KATRINA	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS	Certified	13	192	56,165.00	0.00	
MCCLURE, LUELLYN	COUNSELOR-192 DAYS	MASTERS	Certified	28	192	70,841.00	0.00	
MCCLURE, MARGARET	ACADEMIC FACILITATOR	BACHELORS + 30	Certified	26	195	71,133.91	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
							DEPT HEAD	1,500.00
MCCLURE, TINA	COUNSELOR-SECONDARY	MASTERS	Certified	10	212	61,113.42	0.00	
MCCRARY, CASSIE	TEACHER-ELEMENTARY	BACHELORS	Certified	6	192	49,642.00	0.00	
MCCRAW, MELISSA	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS	Certified	3	192	47,196.00	0.00	
MCCUBBIN, BROOKA	TEACHER-ELEMENTARY	MASTERS	Certified	11	192	56,165.00	0.00	
MCDANIEL, LAUREN	TEACHER-ELEMENTARY	BACHELORS	Certified	2	12.5	3,019.73	0.00	
MCDOWELL, ELIZABETH	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	3	192	49,642.00	0.00	
MCDOWELL, JAMIE	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS	Certified	18	192	60,241.00	0.00	
MCDOWELL, JONATHAN	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	3	192	48,013.00	0.00	
MCFADDEN,	TEACHER-	MASTERS	Certified	13	192	57,795.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties				
CHRISTEN	ELEMENTARY										
MCFARLANE, SARAH	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS + 30	Certified	13	192	59,426.00	0.00				
MCGAUGHEY, JILL	SOCIAL WORKER	MASTERS	Classified	16	192	57,617.00	0.00				
MCGOWAN-BROWN, KAREN	TEACHER-SECONDARY	BACHELORS + 15	Certified	22	192	63,502.00	0.00				
MCGRAW, TRACI	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	7	192	51,273.00	0.00				
MCKASSON, JENNIFER	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS + 15	Certified	9	192	39,678.00	0.00				
MCKEEL, NATALIE	TEACHER-ELEMENTARY	MASTERS	Certified	6	192	52,089.00	0.00				
MCKEEVER, VERA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	20	192	62,687.00	0.00				
MCKELLAR, DONNA	TEACHER-ELEMENTARY	MASTERS + 30	Certified	33	192	73,289.00	0.00				
MCKINNEY, SANDY	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	16	192	61,055.00	0.00				
MCKINZIE, BETHANY	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	10	192	55,348.00	0.00				
MCMICHAEL, SARAH	TEACHER-ELEMENTARY	MASTERS	Certified	1	192	48,013.00	0.00				
MCMILLAN, LINDA	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 15	Certified	25	192	65,133.00	0.00				
MCNEECE, COURTNEY	TEACHER-ELEMENTARY	MASTERS	Certified	6	192	52,089.00	0.00				
MEANS-BURDESS, CHARITY	PSYCHOLOGICAL SERVICES	MASTERS	Certified	18	202	65,951.95	0.00				
MEARS, JODI	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	18	192	65,948.00	0.00				
MEEKS, KAYLA	TEACHER ELEMENTARY-CLC	MASTERS	Certified	0	192	48,013.00	0.00				
MEISTER, CHRISTINA	ASST PRINCIPAL	MASTERS	Certified	12	205	79,660.86	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>16.0% INDEX</td> <td>10,988.38</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	16.0% INDEX	10,988.38
Addition Duty Description	Actual Salary										
16.0% INDEX	10,988.38										
MELSON, JULIA	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	36	192	65,133.00	0.00				
MELSON, MATTHEW	TEACHER-SECONDARY	MASTERS	Certified	17	192	67,161.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>6,024.10</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	10.0% INDEX	6,024.10
Addition Duty Description	Actual Salary										
10.0% INDEX	6,024.10										
MERCADO ULLOA, ISELA	TEACHER	MASTERS	Certified	2	192	49,642.00	0.00				

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties						
METTERT, SARAH	TEACHER	MASTERS	Certified	9	192	54,533.00	0.00						
MEYER, KIMBERLY	TEACHER-ELEMENTARY	MASTERS + 30	Certified	8	192	55,348.00	0.00						
MICHAELS, TRACEY	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	17	192	60,241.00	0.00						
MILAM, NANCY	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	23	192	65,133.00	0.00						
MILEHAM, AMY	TEACHER-ELEMENTARY	BACHELORS	Certified	18	192	60,726.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> <tr> <td>ECONOMICS.COORD</td> <td>300.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00	ECONOMICS.COORD	300.00
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
ECONOMICS.COORD	300.00												
MILES JR, RICHARD	TEACHER/COACH	MASTERS	Certified	20	192	74,297.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>4,388.09</td> </tr> <tr> <td>10.0% INDEX</td> <td>6,268.70</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	7.0% INDEX	4,388.09	10.0% INDEX	6,268.70
Addition Duty Description	Actual Salary												
7.0% INDEX	4,388.09												
10.0% INDEX	6,268.70												
MILLER, ANGELA	TEACHER-ELEMENTARY	MASTERS	Certified	25	192	67,578.00	0.00						
MILLER, CAROLYN	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	25	192	69,207.00	0.00						
MILLER, CATHERINE	TEACHER-ELEMENTARY	MASTERS	Certified	0	192	48,013.00	0.00						
MILLER, DEBRA	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS + 30	Certified	34	192	68,392.00	0.00						
MILLER, SARAH	TEACHER-SECONDARY	MASTERS	Certified	4	192	59,541.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>8.0% INDEX</td> <td>3,971.36</td> </tr> <tr> <td>10.0% INDEX</td> <td>4,964.20</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	8.0% INDEX	3,971.36	10.0% INDEX	4,964.20
Addition Duty Description	Actual Salary												
8.0% INDEX	3,971.36												
10.0% INDEX	4,964.20												
MILLER, SHANE	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	8	192	55,348.00	0.00						
MILLETT, AMY	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	12	192	57,795.00	0.00						
MILLS, SARAH	TEACHER	MASTERS	Certified	2	192	48,828.00	0.00						
MINARDI, LUCY	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	34.5	192	68,392.00	0.00						
MINICK, LAURA	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	11	192	56,165.00	0.00						
MINTON, MELISSA	TEACHER-SECONDARY	MASTERS	Certified	11	192	58,380.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS DRAMA</td> <td>600.00</td> </tr> <tr> <td>LEAD TCHR</td> <td>800.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS DRAMA	600.00	LEAD TCHR	800.00
Addition Duty Description	Actual Salary												
HS DRAMA	600.00												
LEAD TCHR	800.00												
MITCHELL, BRADLEY	TEACHER-ELEMENTARY	MASTERS	Certified	0	192	48,013.00	0.00						

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties						
MOHR, JANE	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	23	192	65,948.00	0.00						
MONFELDT, JEAN	TEACHER-ELEMENTARY	MASTERS	Certified	17	192	61,871.00	0.00						
MOONEY, PATSY	TEACHER-SECONDARY	BACHELORS + 30	Certified	42	192	68,392.00	0.00						
MOORE, DEBBIE	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	27	192	68,392.00	0.00						
MOORE, KURT	TEACHER-198 DAYS	BACHELORS	Certified	18	198	61,783.06	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>SKILLS</td> <td>500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	SKILLS	500.00		
Addition Duty Description	Actual Salary												
SKILLS	500.00												
MOORE, LACIE	TEACHER-ELEMENTARY	MASTERS	Certified	11	192	56,165.00	0.00						
MOORE, NICHOLAS	TEACHER-200 DAYS	BACHELORS	Certified	7	200	53,710.42	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS ASST. BAND D</td> <td>650.00</td> </tr> <tr> <td>MS BAND</td> <td>500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS ASST. BAND D	650.00	MS BAND	500.00
Addition Duty Description	Actual Salary												
HS ASST. BAND D	650.00												
MS BAND	500.00												
MOORE, SCOTT	TEACHER/COACH	MASTERS	Certified	15	192	75,471.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>27.0% INDEX</td> <td>16,045.02</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	27.0% INDEX	16,045.02		
Addition Duty Description	Actual Salary												
27.0% INDEX	16,045.02												
MOREHART, WHITLEY	TEACHER-ELEMENTARY	BACHELORS	Certified	1	192	45,566.00	0.00						
MORGAN, ANJA	PSYCHOLOGICAL SERVICES	MASTERS + 15	Certified	14	202	64,378.55	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
MORGAN, BRENDA	TEACHER	BACHELORS + 15	Certified	24	192	54,611.72	0.00						
MORLEY, MARK	TEACHER-SECONDARY	MASTERS	Certified	8	192	53,719.00	0.00						
MORRIS, JACOB	TEACHER-SECONDARY	MASTERS	Certified	3	192	49,642.00	0.00						
MORRIS, MELODY	ASST PRINCIPAL	MASTERS	Certified	15	210	94,441.84	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>20.5% INDEX</td> <td>16,066.85</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	20.5% INDEX	16,066.85		
Addition Duty Description	Actual Salary												
20.5% INDEX	16,066.85												
MORRIS, SEAN	ASST PRINCIPAL	MASTERS	Certified	21	210	91,213.16	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>20.5% INDEX</td> <td>15,517.51</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	20.5% INDEX	15,517.51		
Addition Duty Description	Actual Salary												
20.5% INDEX	15,517.51												
MOSMAN, BARBARA	TEACHER	MASTERS + 15	Certified	23	192	67,578.00	0.00						
MOSS, CAROLYN	TEACHER-SECONDARY	MASTERS	Certified	9	192	56,348.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
MOSS, THOMAS	TEACHER-195 DAYS	BACHELORS + 15	Certified	19	195	64,337.73	Addition Duty Description	Actual Salary
							DEPT HEAD	1,500.00
MUNOZ, OLGA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	16	192	61,871.00	0.00	
MURRAY, TRICIA	ASST PRINCIPAL-225 DAYS	MASTERS	Certified	20	225	85,143.83	Addition Duty Description	Actual Salary
							19.0% INDEX	13,594.51
MUSICK, JUSTIN	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	9	192	54,533.00	0.00	
MYERS, AUDREA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	13	192	57,980.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
NAGEL, VANESSA	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	27.5	192	68,392.00	0.00	
NAPIER, CODY	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	5	192	53,711.00	Addition Duty Description	Actual Salary
							10.0% INDEX	4,801.30
NARAMORE, LINDSAY	TEACHER-SECONDARY	MASTERS	Certified	10	192	55,348.00	0.00	
NEAL, CAYCE	TEACHER-195 DAYS	BACHELORS + 15	Certified	9	195	55,230.63	Addition Duty Description	Actual Salary
							DEPT HEAD	1,500.00
NEAL, KATHY	LIBRARIAN	MASTERS	Certified	28	192	70,025.00	0.00	
NEAL, REBECCA	TEACHER-ELEMENTARY	BACHELORS	Certified	7	192	50,458.00	0.00	
NECESSARY, LEA	COUNSELOR-ELEMENTARY	MASTERS + 15	Certified	18	192	63,502.00	0.00	
NEIGHBORS, ANGELA	TEACHER-195 DAYS	MASTERS	Certified	21	195	67,650.70	Addition Duty Description	Actual Salary
							DEPT HEAD	1,500.00
NELSON, CARLA	TEACHER-ELEMENTARY	MASTERS + 30	Certified	17	192	62,687.00	0.00	
NELSON, GARTH	TEACHER-SECONDARY	MASTERS	Certified	5	192	52,089.00	0.00	
NESS, LORI	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	21	192	62,687.00	0.00	
NEUMASTER, PATRICIA	TEACHER-ELEMENTARY	MASTERS	Certified	1	192	48,013.00	0.00	
NEWBERRY, LAKEISHA	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	12	192	60,426.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
NEWMAN, JAYMIE	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS	Certified	14	192	57,980.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
NEWTON, TERESA	TEACHER-ELEMENTARY	BACHELORS	Certified	20	192	61,055.00		0.00
NGUYEN, HANNAH	TEACHER-SECONDARY	BACHELORS	Certified	4	192	48,013.00		0.00
NHU, ANGELA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	15	192	56,980.00		0.00
NICHOLS, BAILEY	TEACHER-ELEMENTARY	MASTERS	Certified	7	192	52,904.00		0.00
NICHOLS, ROBERT	TEACHER-SECONDARY	MASTERS	Certified	6	192	33,336.96		0.00
NOBLE, SANDRA	TEACHER-KINDERGARTEN	MASTERS + 15	Certified	18	192	62,687.00		0.00
NORDIN, ELIZABETH	TEACHER-ELEMENTARY	MASTERS	Certified	16	192	61,055.00		0.00
NORIEGA, MEGAN	TEACHER-ELEMENTARY	BACHELORS	Certified	4	192	48,013.00		0.00
NORVELL, KATHY	TEACHER-SECONDARY	BACHELORS	Certified	28	192	62,687.00		0.00
NUESKE, ASHLEY	TEACHER-ELEMENTARY	BACHELORS	Certified	1	192	45,566.00		0.00
OCONNOR, LAURA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	8	192	51,273.00		0.00
OGBURN, SHARI	COUNSELOR-192 DAYS	MASTERS + 30	Certified	23	192	68,392.00		0.00
OGUIN, DALAWNA	SPECIAL ED CONSULTANT	DOCTORATE	Certified	7	212	62,113.42	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
OLIVIERI, NATALIE	TEACHER-SECONDARY	MASTERS + 15	Certified	11	192	57,980.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
OLSEN, THOMAS	TEACHER/COACH	BACHELORS	Certified	16	192	78,576.00	Addition Duty Description	Actual Salary
							27.0% INDEX	16,484.85
ONEILL, ANDREW	TEACHER/COACH	MASTERS	Certified	7	192	64,543.00	Addition Duty Description	Actual Salary
							22.0% INDEX	11,638.88
ORTIZ, KATRINA	SPEECH PATHOLOGIST	MASTERS	Certified	18	192	61,871.00		0.00

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
OSBOURN, SHARLA	PRINCIPAL-ELEMENTARY	MASTERS + 15	Certified	24	220	97,956.83	Addition Duty Description	Actual Salary
							25.0% INDEX	19,591.45
OSBURN, JENNIFER	TEACHER-ELEMENTARY	MASTERS	Certified	13	192	59,611.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
OWENS, TIFFANY	TEACHER-ELEMENTARY	MASTERS + 15	Certified	5	192	52,904.00	0.00	
OYLER, AMANDA	TEACHER-ELEMENTARY	MASTERS	Certified	4	192	51,273.00	0.00	
PADILLA, LEAH	ASST PRINCIPAL	MASTERS + 30	Certified	8	205	75,633.43	Addition Duty Description	Actual Salary
							13.0% INDEX	8,701.83
PAFFORD, JENNIFER	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	10	192	55,348.00	0.00	
PAGE, HEIDI	PSYCHOLOGICAL SERVICES	MASTERS + 15	Certified	25	202	72,811.53	0.00	
PAGE, MOLLIE	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	47,196.00	0.00	
PARKER, BETTY	SOCIAL WORKER	MASTERS	Classified	10	192	51,910.00	0.00	
PARKER, MARY	TEACHER-SECONDARY	MASTERS	Certified	6	192	52,889.00	Addition Duty Description	Actual Salary
							LEAD TCHR	800.00
PARKHURST, TAMMY	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	0	182	42,419.27	0.00	
PARSONS, HALLEY	ASST PRINCIPAL	MASTERS	Certified	7	2	734.72	0.00	
PARTIDA, STEPHANIE	TEACHER-ELEMENTARY	BACHELORS	Certified	0	192	44,750.00	0.00	
PASCHAL, CATHERINE	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	1	181	36,941.69	0.00	
PASSMORE, SHANNON	PRINCIPAL-ELEMENTARY	DOCTORATE	Certified	20	220	93,567.42	Addition Duty Description	Actual Salary
							22.5% INDEX	17,002.47
							NAT'L BRD CERT.	1,000.00
PASTORE, JENIFER	TEACHER-ELEMENTARY	MASTERS + 15	Certified	20	192	65,133.00	0.00	
PATRICK, NITA	SPEECH PATHOLOGISTS	BACHELORS	Certified	9	115	31,199.14	0.00	
PATTERSON, DAWNA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	19	192	60,241.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
PATTERSON, TANYA	ESOL CURR SPECIALIST	MASTERS + 30	Certified	18	207	71,342.84	Addition Duty Description	Actual Salary
							CURR SPECIALIST	2,000.00
PATTON, CLAIR	PSYCHOLOGICAL SERVICES	SPECIALIST	Certified	12	202	62,663.66	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
PATTON, JARED	TEACHER-SECONDARY	BACHELORS + 15	Certified	21	192	62,687.00	0.00	
PAXTON, KELLIE	SPEECH PATHOLOGIST	MASTERS + 15	Certified	14	192	59,426.00	0.00	
PEARCE, KELLY	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	23	192	66,762.00	0.00	
PECK, STEPHEN	TEACHER/COACH	MASTERS + 15	Certified	21	192	79,138.00	Addition Duty Description	Actual Salary
							10.0% INDEX	13,026.60
PENDERGRAFT, VICKI	SOCIAL WORKER	MASTERS	Classified	17	18	5,478.00	0.00	
PERSHICA, DANA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	0	192	44,750.00	0.00	
PESNELL, BETH	CURRICULUM SPECIALIST	MASTERS	Certified	18	207	67,824.92	Addition Duty Description	Actual Salary
							CURR SPECIALIST	2,000.00
PETERSON, ALYSSA	ASST PRINCIPAL	MASTERS + 15	Certified	22	205	84,237.89	Addition Duty Description	Actual Salary
							14.0% INDEX	10,345.02
PETET, TONYA	TEACHER-ELEMENTARY	BACHELORS	Certified	23	192	62,687.00	0.00	
PHAIR, GARY	TEACHER-SECONDARY	MASTERS	Certified	3	192	49,642.00	0.00	
PHILLIPS, KATHLEEN	SPEECH PATHOLOGIST	MASTERS	Certified	13	192	57,795.00	0.00	
PHILLIPS, KIMBERLY	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	9	192	53,089.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
PHILLIPS, LINDSEY	TEACHER-195 DAYS	MASTERS	Certified	12	195	61,198.05	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
							DEPT HEAD	1,500.00
PHINNEY, MELISSA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	12	192	55,348.00	0.00	
PIASECKI,	TEACHER-MIDDLE	MASTERS	Certified	1	192	48,013.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties				
DEBORAH	SCHOOL										
PIERCE, CANDACE	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	9	192	52,904.00	0.00				
PIERCE, HAYLEE	TEACHER-ELEMENTARY	MASTERS + 30	Certified	13	192	60,426.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
PINKLEY, CHRISTINE	TEACHER-ELEMENTARY	MASTERS	Certified	12	192	58,795.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
PINTI, JENNIFER	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS	Certified	12	192	34,901.12	0.00				
PITTMAN, HARRIET	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	16	192	59,426.00	0.00				
PLASSMEYER, LISA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	12	192	56,165.00	0.00				
PLEDGER, ASHLEY	LIBRARIAN-SECONDARY	MASTERS	Certified	11	192	57,165.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
POLLARD, LISA	TEACHER-ELEMENTARY	MASTERS + 30	Certified	10	192	57,795.00	0.00				
POLLOCK, JULIE	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	1	192	45,566.00	0.00				
POOL, JODYE	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	17	192	62,992.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>6.0 % INDEX</td> <td>3,565.56</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	6.0 % INDEX	3,565.56
Addition Duty Description	Actual Salary										
6.0 % INDEX	3,565.56										
POOL, JOHN	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS + 30	Certified	3	192	48,828.00	0.00				
POORMAN, GLORIA	TEACHER-SECONDARY	BACHELORS + 15	Certified	6	188	50,606.79	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS DRAMA</td> <td>1,200.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS DRAMA	1,200.00
Addition Duty Description	Actual Salary										
HS DRAMA	1,200.00										
PORTER, JAMIE	LIBRARIAN-SECONDARY	MASTERS + 30	Certified	10	192	56,980.00	0.00				
PORTER, JARON	TEACHER-SECONDARY	MASTERS	Certified	10	192	55,348.00	0.00				
POTTS JR, TIMOTHY	TEACHER-SECONDARY	MASTERS	Certified	9	192	54,533.00	0.00				
POWELL, JULIA	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	3	192	48,013.00	0.00				
POWELL, TRACEY	TEACHER-ELEMENTARY	MASTERS	Certified	12	192	56,980.00	0.00				
PRICE, BROOKE	TEACHER-ELEMENTARY	BACHELORS	Certified	10	192	52,904.00	0.00				

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
PRICE, LESLIE	TEACHER-SECONDARY	MASTERS + 30	Certified	18	192	65,318.00	Addition Duty Description	Actual Salary
							HS YEARBOOK	1,000.00
PRICE, LINDSEY	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS	Certified	11	192	54,533.00	0.00	
PROCK, JOHN	TEACHER-SECONDARY	MASTERS + 30	Certified	33	192	86,481.00	Addition Duty Description	Actual Salary
							18.0% INDEX	13,192.02
PROCK, ROBBIN	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	30	192	68,392.00	0.00	
PROCK-BLAKEMAN, CASEY	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	7	192	50,458.00	0.00	
PUCKETT, KEYSHA	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	2	192	46,383.00	0.00	
PUTNAM, AMY	PRINCIPAL-ELEMENTARY	MASTERS	Certified	28	220	100,246.98	Addition Duty Description	Actual Salary
							23.5% INDEX	19,075.28
PUTNAM, AUDREY	TEACHER-SECONDARY	MASTERS	Certified	7	192	52,904.00	0.00	
QUILLEN, LAURA	PRINCIPAL-ELEMENTARY	MASTERS	Certified	22	220	97,934.69	Addition Duty Description	Actual Salary
							23.5% INDEX	18,634.94
QUINTANA, RYAN	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	5	192	51,273.00	0.00	
QUIROS, CAROLINA	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	48,013.00	0.00	
RADER, TERESA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	20	192	62,687.00	0.00	
RAGLAND, SHERRIE	TEACHER-KINDERGARTEN	MASTERS + 30	Certified	21	192	66,762.00	0.00	
RAINS, JAMIE	TEACHER/COACH	MASTERS	Certified	22	192	74,252.00	Addition Duty Description	Actual Salary
							14.0% INDEX	9,004.52
RAMBO, JOHN	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	16	192	57,795.00	0.00	
RANDOLPH, VICTORIA	TEACHER-SECONDARY	MASTERS	Certified	2	192	57,617.00	Addition Duty Description	Actual Salary
							8.0% INDEX	3,906.24
							10.0% INDEX	4,882.80
RANEY, CHERYL	TEACHER-SECONDARY MATH	MASTERS	Certified	27	192	70,025.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties							
RAY, ASHLEY	TEACHER-ELEMENTARY	MASTERS	Certified	3	192	49,642.00	0.00							
RAY, JILL	SPEECH PATHOLOGIST	MASTERS	Certified	14	192	58,611.00	0.00							
RAYBOURN, JOHN	TEACHER-195 DAYS	MASTERS + 30	Certified	21	195	68,478.44	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	DEPT HEAD	1,500.00			
Addition Duty Description	Actual Salary													
DEPT HEAD	1,500.00													
RECTOR, DAVID	TEACHER-ELEMENTARY	MASTERS + 15	Certified	7	192	53,719.00	0.00							
REED, DEANNA	TEACHER-ELEMENTARY	MASTERS + 30	Certified	1	192	49,642.00	0.00							
REESE, DAVID	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	10	192	52,904.00	0.00							
REESE, TENA	TECH CURR SPECIALIST	MASTERS	Certified	20	230	77,047.60	0.00							
REEVES, MARLA	SPEECH PATHOLOGIST	MASTERS	Certified	5	192	51,273.00	0.00							
REGENOLD, MARTHA	TEACHER-KINDERGARTEN	BACHELORS + 30	Certified	28	192	68,392.00	0.00							
REID, CODY	TEACHER-SECONDARY	BACHELORS	Certified	0	188	42,139.58	0.00							
REIDY, STACY	TEACHER-ELEMENTARY	MASTERS	Certified	2	192	48,828.00	0.00							
RENTERIA, PAOLA	TEACHER-SECONDARY	MASTERS	Certified	13	192	57,795.00	0.00							
RESENDIZ, MARTIN	TEACHER-SECONDARY	BACHELORS + 30	Certified	3	192	55,176.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>3,417.96</td> </tr> <tr> <td>6.0 % INDEX</td> <td>2,929.68</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	7.0% INDEX	3,417.96	6.0 % INDEX	2,929.68	
Addition Duty Description	Actual Salary													
7.0% INDEX	3,417.96													
6.0 % INDEX	2,929.68													
RESOR, SHANNON	TEACHER-ELEMENTARY	BACHELORS	Certified	17	192	59,426.00	0.00							
RETTMANN, VICTOR	TEACHER-SECONDARY	MASTERS	Certified	35	192	84,555.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>18.0% INDEX</td> <td>12,898.26</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	18.0% INDEX	12,898.26			
Addition Duty Description	Actual Salary													
18.0% INDEX	12,898.26													
REYNOLDS, KARLEY	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	1	192	45,566.00	0.00							
REYNOLDS, LYNSEY	ASST PRINCIPAL-SECONDARY	MASTERS + 30	Certified	19	225	90,069.66	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>19.5% INDEX</td> <td>14,697.42</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	19.5% INDEX	14,697.42			
Addition Duty Description	Actual Salary													
19.5% INDEX	14,697.42													
REYNOLDS, VINCENT	TEACHER-SECONDARY	BACHELORS + 15	Certified	15	192	58,595.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>LEAD TCHR</td> <td>800.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	LEAD TCHR	800.00			
Addition Duty Description	Actual Salary													
LEAD TCHR	800.00													
RHEEM,	TEACHER-	BACHELORS	Certified	7	192	50,458.00	0.00							

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties				
CHRISTINA	ELEMENTARY										
RHOADES, TRACI	TEACHER-ELEMENTARY	BACHELORS	Certified	5	192	48,828.00	0.00				
RICE, BRENDA	TEACHER-ELEMENTARY	BACHELORS	Certified	8	192	48,828.00	0.00				
RICE, CYNTHIA	TEACHER	MASTERS + 30	Certified	20	192	66,133.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
RICE, DAWNA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	23	192	67,762.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary										
NAT'L BRD CERT.	1,000.00										
RICHARD, CAROL	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	5	192	51,273.00	0.00				
RICHARD, JENNIFER	TEACHER-194 DAYS	BACHELORS	Certified	11	194	55,778.57	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>ACADEMY CHAIR</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	ACADEMY CHAIR	1,500.00
Addition Duty Description	Actual Salary										
ACADEMY CHAIR	1,500.00										
RICHEY, AMY	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	1	192	48,013.00	0.00				
RICHEY, STACY	TEACHER-SECONDARY	MASTERS	Certified	11	192	57,165.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS DEBATE/SPEEC</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS DEBATE/SPEEC	1,000.00
Addition Duty Description	Actual Salary										
HS DEBATE/SPEEC	1,000.00										
RICKS, CHRISTA	TEACHER-SECONDARY MATH	MASTERS	Certified	22	192	65,133.00	0.00				
RIGGS, KATHLEEN	COUNSELOR-SECONDARY	MASTERS + 15	Certified	36	212	80,022.27	0.00				
ROBERSON, ROBERT	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	14	192	59,426.00	0.00				
ROBERTS, KORY	TEACHER-SECONDARY	MASTERS	Certified	16	192	61,055.00	0.00				
RODRIGUEZ, CARINA	TEACHER-SECONDARY	MASTERS	Certified	2	192	48,828.00	0.00				
ROE, BONNIE	TEACHER-KINDERGARTEN	BACHELORS + 30	Certified	12	192	56,165.00	0.00				
ROGERS, ELIZABETH	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	3	192	49,642.00	0.00				
ROGERS, GEORGE	COUNSELOR-198 DAYS	MASTERS	Certified	35	198	73,896.28	0.00				
ROGERS, KYLE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	1	192	51,374.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>3,303.72</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	7.0% INDEX	3,303.72
Addition Duty Description	Actual Salary										
7.0% INDEX	3,303.72										
ROJAS, DIANA	TEACHER	BACHELORS	Certified	2	192	46,383.00	0.00				

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties							
	ELEMENTARY-CLC													
ROLLER, AMY	SPEECH PATHOLOGIST	MASTERS	Certified	12	192	56,980.00	0.00							
ROLLER, ANNETTE	TEACHER-195 DAYS	MASTERS + 15	Certified	29	195	74,276.64	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	DEPT HEAD	1,500.00			
Addition Duty Description	Actual Salary													
DEPT HEAD	1,500.00													
ROLLER, DAVID	ATHLETIC TRAINER	BACHELORS	Certified	22	207	67,584.42	0.00							
ROLLER, TONY	TEACHER-194 DAYS	BACHELORS	Certified	26	194	68,600.99	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>6.0 % INDEX</td> <td>3,761.22</td> </tr> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	6.0 % INDEX	3,761.22	DEPT HEAD	1,500.00	
Addition Duty Description	Actual Salary													
6.0 % INDEX	3,761.22													
DEPT HEAD	1,500.00													
ROSENBAUM, ASHLEY	TEACHER-KINDERGARTEN	MASTERS	Certified	1	192	48,013.00	0.00							
ROSENBAUM, CHERYL	LIBRARIAN	MASTERS + 15	Certified	26	192	70,007.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>LEAD LMS ELEM</td> <td>800.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	LEAD LMS ELEM	800.00			
Addition Duty Description	Actual Salary													
LEAD LMS ELEM	800.00													
ROTH, KRISTA	ELEMENTARY LITERACY COACH	MASTERS	Certified	18	192	63,502.00	0.00							
ROUTE, JILL	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	7	192	52,904.00	0.00							
ROWAN, WILLIAM	TEACHER-208 DAYS	MASTERS + 15	Certified	28	208	81,128.42	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS BAND DIR</td> <td>3,000.00</td> </tr> <tr> <td>MS BAND</td> <td>500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS BAND DIR	3,000.00	MS BAND	500.00	
Addition Duty Description	Actual Salary													
HS BAND DIR	3,000.00													
MS BAND	500.00													
ROYAL, RACHEL	TEACHER-SECONDARY	MASTERS	Certified	2	192	52,089.00	0.00							
ROYCROFT, PATRICIA	SOCIAL WORKER	MASTERS	Classified	22	192	62,510.00	0.00							
RUETTEN, COREY	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	6	192	51,273.00	0.00							
RULLI, KAROL	TEACHER-SECONDARY	BACHELORS	Certified	24	192	64,387.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>MS ORCHESTRA</td> <td>500.00</td> </tr> <tr> <td>HS ORCHESTRA</td> <td>1,200.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	MS ORCHESTRA	500.00	HS ORCHESTRA	1,200.00	
Addition Duty Description	Actual Salary													
MS ORCHESTRA	500.00													
HS ORCHESTRA	1,200.00													
SAAVEDRA, CHRISTIAN	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	2	192	54,606.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>4,882.80</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	10.0% INDEX	4,882.80			
Addition Duty Description	Actual Salary													
10.0% INDEX	4,882.80													
SAFARIK, VICKI	NURSE-CLC	BACHELORS	Classified	17	189	31,584.00	0.00							
SAFERITE, SUSAN	TEACHER	MASTERS	Certified	12	192	28,490.00	0.00							

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
SAKALARES, JULIE	TEACHER	MASTERS	Certified	11	192	60,969.00	Addition Duty Description	Actual Salary
							7.0% INDEX	3,931.55
SALL, DEBBIE	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS + 30	Certified	13	192	60,426.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
SALLINGS, JON	TEACHER-197 DAYS	BACHELORS	Certified	9	197	53,445.48	0.00	
SALLIS, JESSICA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	18	192	60,241.00	0.00	
SALSBUURY, CANDICE	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00	
SAMPLE, MELISSA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	27	192	65,133.00	0.00	
SAMPSON, SARA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	17	192	62,687.00	0.00	
SANABRIA, BEATRIZ	TEACHER-ELEMENTARY	MASTERS	Certified	0	192	48,013.00	0.00	
SANDERS, EMILY	TEACHER-ELEMENTARY	MASTERS	Certified	2	192	48,828.00	0.00	
SANDLIN, GREGORY	TEACHER-SECONDARY	MASTERS	Certified	16	192	62,042.00	Addition Duty Description	Actual Salary
							5.0% INDEX	2,889.75
							\$500 STIPEND	500.00
SANFORD, BRANDI	TEACHER-KINDERGARTEN	BACHELORS	Certified	1	192	45,566.00	0.00	
SATTERFIELD, CASSANDRA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	3	192	50,458.00	0.00	
SAULLO, ANNE	DISTRICT TESTING COORDINATOR	MASTERS	Certified	26	212	76,416.06	0.00	
SCHACHT, RYAN	TEACHER-ELEMENTARY	BACHELORS	Certified	7	192	50,458.00	0.00	
SCHEIDERER, DANYA	ASST PRINCIPAL	MASTERS + 30	Certified	23	210	87,624.94	Addition Duty Description	Actual Salary
							20.0% INDEX	14,604.25
SCHMIDT, STACY	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	19	192	62,687.00	0.00	
SCHNEIDER, JEANIE	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS + 30	Certified	26.8	192	68,392.00	0.00	
SCHOELLER, BRADLEY	TEACHER-ELEMENTARY	MASTERS	Certified	9	192	55,348.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
SCHOELLER, KYLE	TEACHER-203 DAYS	BACHELORS	Certified	8	203	54,860.52	Addition Duty Description	Actual Salary
							HS ASST. BAND D	650.00
SCHOEPPE, ABIGAIL	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	10	192	55,348.00	0.00	
SCHOONOVER, JARED	TEACHER-SECONDARY	BACHELORS	Certified	11	192	65,537.00	Addition Duty Description	Actual Salary
							22.0% INDEX	11,818.18
SCHUETT, KATHERINE	TEACHER-ELEMENTARY	MASTERS	Certified	4	192	50,458.00	0.00	
SCHUSTER, GAYLA	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 30	Certified	15	192	58,611.00	0.00	
SCORSE, YVONNE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	11	192	56,980.00	0.00	
SCOTT, CHERYL	TEACHER-ELEMENTARY	MASTERS + 15	Certified	13	192	59,426.00	0.00	
SECKER, LOTTIE	TEACHER-ELEMENTARY	MASTERS	Certified	16	192	60,241.00	0.00	
SEGAL, ANDREA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	8	192	54,533.00	0.00	
SERATT, AMANDA	TEACHER-ELEMENTARY SPECIAL EDUCATION	BACHELORS + 30	Classified	3	192	48,828.00	0.00	
SHAFFER, ERICHA	COUNSELOR-SECONDARY	MASTERS + 15	Certified	20	212	71,017.79	0.00	
SHANNON, JORDAN	TEACHER-ELEMENTARY	BACHELORS	Certified	4	192	48,013.00	0.00	
SHANNON, ROBERT	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	4	192	53,775.00	Addition Duty Description	Actual Salary
							12.0% INDEX	5,761.56
SHARPLESS, SHEILA	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	15	192	44,569.50	0.00	
SHAW, DEBORAH	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	20	192	64,818.00	Addition Duty Description	Actual Salary
							MS BAND	500.00
SHAW, JEFFREY	TEACHER-196 DAYS	BACHELORS	Certified	11	196	67,075.10	Addition Duty Description	Actual Salary
							HS DECA	500.00
							10.0% INDEX	10,743.80
SHEETS, SHARON	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	9	10	2,840.26	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
SHEPARD, KIMBRE	TEACHER-SECONDARY	BACHELORS + 15	Certified	20	192	62,871.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
SHEPARD, SHARON	TEACHER-MIDDLE SCHOOL	MASTERS + 15	Certified	33	192	72,473.00	0.00	
SHERMAN, SHARA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	3	192	52,860.00	Addition Duty Description	Actual Salary
							12.0% INDEX	5,565.96
SHIELDNIGHT, CARRIE	TEACHER-ELEMENTARY	MASTERS	Certified	21	192	66,133.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
SHORT, KIMBERLY	COUNSELOR-192 DAYS	MASTERS	Certified	12	192	56,980.00	0.00	
SIMMONS, KENNETH	TEACHER-SECONDARY	MASTERS + 30	Certified	18	192	69,852.00	Addition Duty Description	Actual Salary
							10.0% INDEX	6,268.70
SIMPSON, TASHA	TEACHER-KINDERGARTEN	BACHELORS + 15	Certified	17	192	60,241.00	0.00	
SIMS, J. BRYNN	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	16	192	60,241.00	0.00	
SIMS, MEREDITH	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	13	192	58,611.00	0.00	
SINGLETON, MELINDA	TEACHER-ELEMENTARY	MASTERS	Certified	11	192	56,165.00	0.00	
SISSON, TODD	TEACHER-SECONDARY	BACHELORS	Certified	2	192	46,383.00	0.00	
SIWIEC, ASHLEY	COMMUNICATIONS SPECIALIST	MASTERS	Classified	16	230	73,138.80	0.00	
SIXKILLER, VANESSA	TEACHER-ELEMENTARY	BACHELORS	Certified	4	192	48,013.00	0.00	
SLATER, LISA	TEACHER-212 DAYS	MASTERS	Certified	23	212	72,817.58	0.00	
SLAUGHTER, LISA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	26	192	65,133.00	0.00	
SLINKARD, SHERRY	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS + 15	Certified	20	192	65,133.00	0.00	
SLONE, OLIVIA	TEACHER-ELEMENTARY	BACHELORS	Certified	11	192	56,333.00	Addition Duty Description	Actual Salary
							LEAD TCHR	800.00
							NAT'L BRD CERT.	1,000.00
SMITH, ALLISON	TEACHER-ELEMENTARY	MASTERS	Certified	5	192	51,273.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
SMITH, DAVID	ASST PRINCIPAL	MASTERS + 15	Certified	32	210	95,121.34	Addition Duty Description	Actual Salary
							20.0% INDEX	15,853.54
SMITH, DAVID	BUS DRIVER	BACHELORS	Classified	34	180	17,049.84	0.00	
SMITH, ELIZABETH	TEACHER-ELEMENTARY	MASTERS + 30	Certified	35	192	73,289.00	0.00	
SMITH, ELLEN	TEACHER-ELEMENTARY	BACHELORS	Certified	5	192	48,828.00	0.00	
SMITH, JAMIE	TEACHER-ELEMENTARY	MASTERS + 15	Certified	9	192	55,348.00	0.00	
SMITH, JEFFREY	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	3	192	52,860.00	Addition Duty Description	Actual Salary
							12.0% INDEX	5,663.52
SMITH, PATRICK	TEACHER-SECONDARY	MASTERS	Certified	10	192	56,165.00	0.00	
SMITH, SCOTT	BUS DRIVER	BACHELORS	Classified	27	180	15,585.00	0.00	
SMITH, TINA	TEACHER-ELEMENTARY	MASTERS	Certified	10	192	55,348.00	0.00	
SMITH-POKRANDT, HEATHER	TEACHER	MASTERS + 15	Certified	10	192	56,165.00	0.00	
SNYDER, JUSTIN	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	13	192	55,348.00	0.00	
SNYDER, LISA	COUNSELOR-ELEMENTARY	MASTERS	Certified	14	192	60,426.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
SOUTHARD, KIRSTEN	TEACHER ELEMENTARY-CLC	MASTERS	Certified	2	192	48,828.00	0.00	
SPARROW, MICAH	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	11	192	58,611.00	0.00	
SPONGBERG, TRISTA	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00	
SPRINGWATER, GARY	TEACHER-193 DAYS	BACHELORS + 15	Certified	29	193	66,472.23	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
STAAB, KIMBERLY	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	17	192	61,241.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
STAGGS, CHRISTINE	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	7	192	49,642.00	0.00	
STALLINGS, SANDRA	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	32	192	62,687.00	0.00	
STEELE,	TEACHER-MIDDLE	MASTERS +	Certified	21	192	66,762.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties					
SHELLEY	SCHOOL	30										
STEEN, KAREN	PRINCIPAL-SECONDARY	MASTERS + 30	Certified	27	230	113,244.11	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>35.0% INDEX</td> <td>29,359.64</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	35.0% INDEX	29,359.64
Addition Duty Description	Actual Salary											
35.0% INDEX	29,359.64											
STEEN, RANDALL	TEACHER-ELEMENTARY	MASTERS	Certified	22	192	65,948.00	0.00					
STEPHENS, JERI	TEACHER-ELEMENTARY	BACHELORS	Certified	9	192	52,089.00	0.00					
STEPHENSON, THOMAS	TEACHER-SECONDARY	BACHELORS + 30	Certified	16	192	51,106.36	0.00					
STERNER, DEIDRE	TEACHER-ELEMENTARY	MASTERS + 15	Certified	3	192	50,458.00	0.00					
STEVENS, JOVITA	TEACHER-SECONDARY	MASTERS + 30	Certified	22	192	68,578.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00
Addition Duty Description	Actual Salary											
NAT'L BRD CERT.	1,000.00											
STEVENS, MARGARET	ESOL CURR SPECIALIST	MASTERS	Certified	21	207	70,463.09	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>CURR.SPECIALIST</td> <td>2,000.00</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	CURR.SPECIALIST	2,000.00
Addition Duty Description	Actual Salary											
CURR.SPECIALIST	2,000.00											
STEWART, CRYSTAL	TEACHER-196 DAYS	MASTERS	Certified	14	196	59,832.06	0.00					
STEWART, SHERRY	DIRECTOR OF SPECIAL EDUCATION	MASTERS	Certified	32	220	100,246.98	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>23.5% INDEX</td> <td>19,075.42</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	23.5% INDEX	19,075.42
Addition Duty Description	Actual Salary											
23.5% INDEX	19,075.42											
STEWART, SUSAN	CAREER/TECHNICAL ED DIRECTOR	MASTERS + 30	Certified	26	207	82,290.70	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>9.0% INDEX</td> <td>6,795.24</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	9.0% INDEX	6,795.24
Addition Duty Description	Actual Salary											
9.0% INDEX	6,795.24											
STIDHAM, LINDSI	TEACHER-ELEMENTARY	MASTERS	Certified	12	192	56,980.00	0.00					
STIGALL, TERRI	TEACHER-SECONDARY	BACHELORS	Certified	5	192	48,828.00	0.00					
STITT, KAREN	TEACHER-ELEMENTARY	MASTERS + 15	Certified	8	192	59,426.00	0.00					
STOVER, SKYE	TEACHER-SECONDARY	BACHELORS	Certified	2	192	51,021.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>4,638.30</td> </tr> </tbody> </table>		Addition Duty Description	Actual Salary	10.0% INDEX	4,638.30
Addition Duty Description	Actual Salary											
10.0% INDEX	4,638.30											
STRICKLAND, KELLY	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	0	192	45,566.00	0.00					
STUCKY, JOHN	TEACHER	MASTERS + 30	Certified	1	192	49,642.00	0.00					
SUCHARA, KATHLEEN	TEACHER-ELEMENTARY	BACHELORS	Certified	12	192	55,348.00	0.00					
SUITOR, JESSICA	ACADEMIC	MASTERS +	Certified	7	192	54,533.00	0.00					

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties						
	FACILITATOR	30											
SULLINS, TRESA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	9	192	55,348.00	0.00						
SULLIVAN, ALLEN	TEACHER-SECONDARY	BACHELORS	Certified	4	192	48,013.00	0.00						
SULLIVAN, MICHAEL	TEACHER-193 DAYS	MASTERS	Certified	11	193	65,629.77	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>7,863.10</td> </tr> <tr> <td>HS FBLA</td> <td>375.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	7.0% INDEX	7,863.10	HS FBLA	375.00
Addition Duty Description	Actual Salary												
7.0% INDEX	7,863.10												
HS FBLA	375.00												
SULLIVANT, LAUREN	TEACHER-ELEMENTARY	MASTERS	Certified	6	192	52,089.00	0.00						
SUMMERS, DONNA	TEACHER-195 DAYS	BACHELORS	Certified	20	195	63,508.98	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	DEPT HEAD	1,500.00		
Addition Duty Description	Actual Salary												
DEPT HEAD	1,500.00												
SUSKI, CATHERINE	TEACHER-SECONDARY MATH	MASTERS + 30	Certified	22	192	67,578.00	0.00						
SUTHERLAND, DANA	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00						
SVOBODA, MARTIN	TEACHER	MASTERS + 30	Certified	11	192	57,795.00	0.00						
SWAIM, STEPHANIE	TEACHER	MASTERS + 30	Certified	18	192	63,502.00	0.00						
TALLEY, BETH	ACADEMIC FACILITATOR	MASTERS + 15	Certified	12	192	59,611.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
TALLEY, STEPHANIE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	5	192	51,273.00	0.00						
TALLMAN, EDEN	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	4	192	48,828.00	0.00						
TATUM, JESSICA	TEACHER-ELEMENTARY	MASTERS	Certified	8	192	53,719.00	0.00						
TAYLOR, CANDACE	TEACHER-SECONDARY	BACHELORS	Certified	3	192	47,196.00	0.00						
TAYLOR, ELLEN	TEACHER-MIDDLE SCHOOL	MASTERS + 30	Certified	32.9	192	74,289.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
TAYLOR, EMILY	TEACHER-SECONDARY	BACHELORS	Certified	7	192	51,458.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
TAYLOR, LEANNA	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	6	192	52,089.00	0.00						
TAYLOR, LEE	SP ED CONSULTANT	MASTERS	Certified	18	212	68,315.90	0.00						
TAYLOR, LINDSEY	TEACHER-MIDDLE	MASTERS +	Certified	9	192	56,165.00	0.00						

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties						
	SCHOOL	15											
TAYLOR, TIFFANY	TEACHER-194 DAYS	MASTERS	Certified	5	194	59,340.59	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS ACAD CHAIR</td> <td>1,500.00</td> </tr> <tr> <td>10.0% INDEX</td> <td>5,208.90</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS ACAD CHAIR	1,500.00	10.0% INDEX	5,208.90
Addition Duty Description	Actual Salary												
HS ACAD CHAIR	1,500.00												
10.0% INDEX	5,208.90												
TEAGUE, APRIL	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	10	192	55,348.00	0.00						
TEBBENKAMP, JEREMIAH	TEACHER-SECONDARY	BACHELORS	Certified	8	192	62,040.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>3,532.06</td> </tr> <tr> <td>14.0% INDEX</td> <td>7,064.12</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	7.0% INDEX	3,532.06	14.0% INDEX	7,064.12
Addition Duty Description	Actual Salary												
7.0% INDEX	3,532.06												
14.0% INDEX	7,064.12												
TERRELL, ROBIN	TEACHER ELEMENTARY-CLC	BACHELORS + 30	Certified	4	192	51,273.00	0.00						
THIESSEN, MARTHA	TEACHER-SECONDARY	MASTERS + 15	Certified	29	192	72,657.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary												
NAT'L BRD CERT.	1,000.00												
THOMAS, ASHLEY	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS	Certified	5	192	48,828.00	0.00						
THOMAS, CORINNE	TEACHER-ELEMENTARY	MASTERS	Certified	13	192	58,611.00	0.00						
THOMAS, RHONDA	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	25	192	67,578.00	0.00						
THOMPSON, SUSAN	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	20	192	63,502.00	0.00						
THOMPSON, THERESA	LIBRARIAN-ELEMENTARY CLC	MASTERS + 30	Certified	16	192	62,687.00	0.00						
THORN, ANTOINETTE	COUNSELOR-SECONDARY	DOCTORATE	Certified	27	212	79,121.27	0.00						
THRAILKILL, LISA	TEACHER-SECONDARY	MASTERS + 15	Certified	23	192	67,578.00	0.00						
TILLMAN, KIMBERLY	COUNSELOR-192 DAYS	MASTERS	Certified	10	192	55,348.00	0.00						
TILMON, LISA	TEACHER-SECONDARY	MASTERS + 15	Certified	15	192	60,241.00	0.00						
TINSLEY, TAYLOR	TEACHER/COACH	BACHELORS	Certified	6	192	56,592.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>7.0% INDEX</td> <td>6,835.92</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	7.0% INDEX	6,835.92		
Addition Duty Description	Actual Salary												
7.0% INDEX	6,835.92												
TODD, MELISSA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	11	192	57,795.00	0.00						
TOMASKO, DARLA	ASST PRINCIPAL-225 DAYS	MASTERS + 15	Certified	26	225	95,057.72	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>21.5% INDEX</td> <td>16,821.25</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	21.5% INDEX	16,821.25		
Addition Duty Description	Actual Salary												
21.5% INDEX	16,821.25												

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
TOMPKINS, MARTHA	DIRECTOR ESOL & MIGRANT	MASTERS + 15	Certified	20	215	85,346.76	Addition Duty Description	Actual Salary
							18.5% INDEX	13,324.31
TONEY, KORIENCE	ASST PRINCIPAL	MASTERS + 30	Certified	14	205	83,697.59	Addition Duty Description	Actual Salary
							16.0% INDEX	11,544.48
TOOLE, KAY	TEACHER-SECONDARY	MASTERS + 15	Certified	11	192	56,980.00	0.00	
TRAVIS, DANIELLE	TEACHER-ELEMENTARY	BACHELORS	Certified	5	192	49,642.00	0.00	
TRAVIS, RONALD	TEACHER/COACH-202 DAYS	MASTERS + 15	Certified	17	202	81,578.95	Addition Duty Description	Actual Salary
							27.0% INDEX	17,343.71
TRIVITT, CHRISTOPHER	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	7	192	52,904.00	0.00	
TRIVITT, MALINDA	TEACHER-KINDERGARTEN	MASTERS	Certified	14	192	59,426.00	0.00	
TRUEG, JEANNE	LIBRARIAN	MASTERS + 30	Certified	9	192	57,980.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
TUBBS, JERALYN	TEACHER ELEMENTARY-CLC	BACHELORS	Certified	12	192	54,533.00	0.00	
TUCKER, CHELSEA	TEACHER-ELEMENTARY	MASTERS	Certified	4	192	51,273.00	0.00	
TUCKER, RYAN	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	3	192	49,642.00	0.00	
TURLEY, LESLIE	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	31.5	192	68,392.00	0.00	
TURNER, ALISON	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	4	192	57,617.00	Addition Duty Description	Actual Salary
							18.0% INDEX	8,789.04
TURNER, ANITA	PRINCIPAL-ELEMENTARY	MASTERS	Certified	26.6	220	94,475.12	Addition Duty Description	Actual Salary
							23.5% INDEX	17,977.32
TURNER, BRENDA	TEACHER	MASTERS	Certified	15	192	60,426.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
TURNER, TERRY	TEACHER/COACH	MASTERS	Certified	4	192	57,522.00	Addition Duty Description	Actual Salary
							14.0% INDEX	6,949.88

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
TURNEY, ROBERT	TEACHER-SECONDARY	MASTERS	Certified	3	192	51,458.00	Addition Duty Description	Actual Salary
							HS DEBATE/SPEEC	1,000.00
UPTON, JASON	TEACHER-SECONDARY	MASTERS	Certified	13	192	69,161.00	Addition Duty Description	Actual Salary
							18.0% INDEX	10,403.10
USSERY, BETHANI	TEACHER-ELEMENTARY	MASTERS	Certified	9	192	54,533.00		0.00
VACCARO, TAYLOR	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	5	192	51,273.00		0.00
VAN ALLEN, LEE	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	9	192	57,260.00	Addition Duty Description	Actual Salary
							5.0% INDEX	2,685.95
VAN NAME, MARY	TEACHER-SECONDARY	BACHELORS	Certified	4	192	48,513.00	Addition Duty Description	Actual Salary
							MS CHORAL	500.00
VANDE HOEF, AMANDA	TEACHER	BACHELORS + 15	Certified	8	192	52,089.00		0.00
VANDEVER, JULIE	TEACHER	MASTERS	Certified	19	192	63,502.00		0.00
VANLANINGHAM, LISA	TEACHER-196 DAYS	BACHELORS	Certified	22	196	64,992.98	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
VANSTON, DAVID	TEACHER-ELEMENTARY	BACHELORS	Certified	4	192	48,013.00		0.00
VANSTON, SARAH	ASST PRINCIPAL	MASTERS	Certified	16	205	81,327.23	Addition Duty Description	Actual Salary
							15.5% INDEX	10,914.48
VERA, GEORGE	TEACHER-200 DAYS	MASTERS	Certified	14	200	62,203.12	Addition Duty Description	Actual Salary
							HS ASST. BAND D	650.00
							MS BAND	500.00
VEST, CODY	TEACHER-SECONDARY	MASTERS + 30	Certified	13	192	59,426.00		0.00
VEST, JESSICA	TEACHER-SECONDARY	MASTERS	Certified	5	192	52,458.00	Addition Duty Description	Actual Salary
							HS YEARBOOK	1,000.00
							HS NEWSPAPER	1,000.00

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
VEST, ZACHARY	TEACHER-195 DAYS	MASTERS	Certified	10	195	29,606.41	Addition Duty Description	Actual Salary
							ACAD CHAIR	1,500.00
VIALA, CINDY	PRINCIPAL-ELEMENTARY	DOCTORATE	Certified	27	220	102,633.98	Addition Duty Description	Actual Salary
							25.0% INDEX	20,526.74
VILLARREAL, MATTHEW	TEACHER-ELEMENTARY	BACHELORS	Certified	1	192	45,566.00	0.00	
VILLINES, LEWIS	PRINCIPAL-SECONDARY	MASTERS + 30	Certified	22	230	101,650.91	Addition Duty Description	Actual Salary
							29.0% INDEX	22,626.62
							NAT'L BRD CERT.	1,000.00
VILLINES, TERI	TEACHER-195 DAYS	BACHELORS + 30	Certified	19	195	65,337.73	Addition Duty Description	Actual Salary
							HS ACAD CHAIR	1,500.00
							NAT'L BRD CERT.	1,000.00
VOLLMER, KERRI	SOCIAL WORKER	MASTERS	Classified	15	192	55,988.00	0.00	
VOLMER, JENNA	SPEECH PATHOLOGIST	MASTERS	Certified	3	192	49,642.00	0.00	
VOSS, YVONNE	ASST PRINCIPAL	MASTERS + 30	Certified	29	205	91,380.28	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
							15.5% INDEX	12,128.95
WAGNER, MELISSA	TEACHER-MIDDLE SCHOOL	MASTERS + 15	Certified	25	192	69,207.00	0.00	
WALKENBACH, BRENDA	COUNSELOR-SECONDARY	MASTERS + 30	Certified	31	212	81,923.27	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
WALKER, JENNIFER	TEACHER-SECONDARY	BACHELORS	Certified	26	192	63,687.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
WALKER, MARSHA	TEACHER	BACHELORS	Certified	11	192	54,533.00	0.00	
WALLACE, TINA	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	37	192	68,392.00	0.00	
WALSH, GERALD	TEACHER/COACH	BACHELORS	Certified	29	192	71,463.00	Addition Duty Description	Actual Salary
							14.0% INDEX	8,776.18

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
WALTER, DEBORAH	TEACHER-SECONDARY	MASTERS + 30	Certified	17	192	65,302.00	Addition Duty Description	Actual Salary
							NAT'L BRD CERT.	1,000.00
							LEAD TCHR	800.00
WALTERS, REBECCA	TEACHER	MASTERS + 15	Certified	19	192	64,002.00	Addition Duty Description	Actual Salary
							DEAF ED.COORD.	500.00
WALTERS, SARAH	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	3	192	47,196.00	0.00	
WALTERS, SUZAN	TEACHER-193 DAYS	MASTERS	Certified	31	193	72,030.21	0.00	
WANN, CHRISTOPHER	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 30	Certified	15	192	58,611.00	0.00	
WARD, BELINDA	TEACHER-ELEMENTARY	MASTERS + 15	Certified	19	192	64,318.00	0.00	
WARD, JESSICA	TEACHER-194 DAYS	MASTERS	Certified	9	194	55,351.05	Addition Duty Description	Actual Salary
							FCCLA	250.00
WARNER, STEPHANIE	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00	
WATSON, VALERIE	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	17	192	58,611.00	0.00	
WATTERSON, RACHEL	TEACHER ELEMENTARY-CLC	MASTERS	Certified	9	192	55,348.00	0.00	
WATTS, KIMBERLY	TEACHER-ELEMENTARY SPECIAL EDUCATION	MASTERS	Certified	15	192	59,426.00	0.00	
WEAVER, KATHLEEN	TEACHER-195 DAYS	MASTERS + 30	Certified	12	195	61,854.53	Addition Duty Description	Actual Salary
							MS DEPT CHAIR	1,500.00
WEAVER, MEGAN	TEACHER-ELEMENTARY	BACHELORS	Certified	2	192	46,383.00	0.00	
WEAVER, VENUS	TEACHER-ELEMENTARY	MASTERS	Certified	6	192	52,089.00	0.00	
WEBB, KRISTA	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	16	192	62,128.00	Addition Duty Description	Actual Salary
							6.0 % INDEX	3,467.70
WEEKS, LAURA	TEACHER	BACHELORS	Certified	1	192	45,566.00	0.00	
WEIDMAN, RENEE	TEACHER-ELEMENTARY	MASTERS	Certified	14	192	58,611.00	0.00	
WEISENFELS, TEISHA	TEACHER-SECONDARY	MASTERS	Certified	9	192	54,533.00	0.00	
WELLS, KERRI	ELEMENTARY	MASTERS	Certified	16	192	61,055.00	0.00	

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties				
	LITERACY COACH										
WELSH, KATHLEEN	TEACHER	MASTERS + 15	Certified	14	192	60,241.00	0.00				
WERNER, LAURA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	7	192	52,089.00	0.00				
WEST, EMILY	TEACHER-ELEMENTARY	MASTERS	Certified	6	192	52,089.00	0.00				
WESTPHAL, EMILY	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	4	192	50,458.00	0.00				
WHALEN, SHELBY	TEACHER-ELEMENTARY	MASTERS	Certified	25	192	68,392.00	0.00				
WHEELER, JENNIFER	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	11	192	54,533.00	0.00				
WHIPPLE, MELISSA	TEACHER-ELEMENTARY	MASTERS	Certified	0	192	48,013.00	0.00				
WHITE, ELIZABETH	TEACHER-SECONDARY	MASTERS + 30	Certified	6	192	53,719.00	0.00				
WHITE, KAYLA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	4	192	51,269.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>5.0% INDEX</td> <td>2,441.40</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	5.0% INDEX	2,441.40
Addition Duty Description	Actual Salary										
5.0% INDEX	2,441.40										
WHITE, KIMBERLY	TEACHER-ELEMENTARY	MASTERS	Certified	13	192	57,795.00	0.00				
WHITE, MECHELE	TEACHER-195 DAYS	BACHELORS + 15	Certified	36	195	67,650.70	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>DEPT HEAD</td> <td>1,500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	DEPT HEAD	1,500.00
Addition Duty Description	Actual Salary										
DEPT HEAD	1,500.00										
WHITE, NATHAN	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	4	192	52,814.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>10.0% INDEX</td> <td>4,719.60</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	10.0% INDEX	4,719.60
Addition Duty Description	Actual Salary										
10.0% INDEX	4,719.60										
WHITE, RACHEL	LIBRARIAN	MASTERS + 30	Certified	7	192	54,533.00	0.00				
WHITE, RANDALL	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	19	192	66,677.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>5.0% INDEX</td> <td>3,134.35</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	5.0% INDEX	3,134.35
Addition Duty Description	Actual Salary										
5.0% INDEX	3,134.35										
WHITE, TINEKA	TEACHER-ELEMENTARY	MASTERS + 30	Certified	13	192	59,426.00	0.00				
WHITESIDE, KINZEY	TEACHER-MIDDLE SCHOOL	BACHELORS + 15	Certified	2	192	47,196.00	0.00				
WHITHAM, CARIE	COUNSELOR-192 DAYS	MASTERS	Certified	5	192	51,273.00	0.00				
WHITSELL, ANGEL	TEACHER-SECONDARY SPECIAL EDUCATION	MASTERS	Certified	6	192	52,089.00	0.00				
WHORTON, ANDREA	TEACHER-ELEMENTARY	BACHELORS	Certified	13	192	56,165.00	0.00				

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties		
WILDENBORG, KAYLA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	3	192	48,013.00	0.00		
WILDER, TYLER	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	2	192	51,949.00	Addition Duty Description		
							Actual Salary	12.0% INDEX	5,467.92
WILES, KAYLA	TEACHER	BACHELORS	Certified	2	192	36,178.74	0.00		
WILES, LISA	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	7	192	51,273.00	0.00		
WILKERSON, ROBIN	PRINCIPAL-ELEMENTARY CLC	MASTERS + 30	Certified	24	220	105,810.98	Addition Duty Description		
							Actual Salary	26.0% INDEX	21,834.01
WILKINS, WHITNEY	TEACHER-ELEMENTARY	BACHELORS	Certified	8	192	51,273.00	0.00		
WILKINSON, KELLY	TEACHER-ELEMENTARY	MASTERS	Certified	3	192	49,642.00	0.00		
WILLIAMS, MARIBETH	TEACHER-KINDERGARTEN	MASTERS + 15	Certified	12	192	57,795.00	0.00		
WILLIAMS, RYAN	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	4	192	50,458.00	0.00		
WILLIAMS, THOMAS	TEACHER-SECONDARY	BACHELORS + 30	Certified	39	192	80,703.00	Addition Duty Description		
							Actual Salary	18.0% INDEX	12,310.56
WILSON, JENNIFER	TEACHER-SECONDARY	BACHELORS	Certified	17	192	70,123.00	Addition Duty Description		
							Actual Salary	8.0% INDEX	4,754.08
							10.0% INDEX	5,942.60	
WILSON, PAUL	TEACHER-SECONDARY	BACHELORS + 30	Certified	25	192	82,445.00	Addition Duty Description		
							Actual Salary	22.0% INDEX	14,867.16
WISE, BRANDI	ACADEMIC FACILITATOR	BACHELORS + 15	Certified	14	192	56,980.00	0.00		
WISE, STEVEN	TEACHER-MIDDLE SCHOOL	MASTERS + 15	Certified	11	192	56,980.00	0.00		
WOLFE, CASEY	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	12	192	55,348.00	0.00		
WOLFE, JOY	TEACHER	BACHELORS + 30	Certified	23	192	66,948.00	Addition Duty Description		
							Actual Salary	NAT'L BRD CERT.	1,000.00
WOLFF, MEAGHEN	TEACHER-ELEMENTARY	MASTERS + 15	Certified	4	192	51,273.00	0.00		
WOOD, DONALD	TEACHER-ELEMENTARY	MASTERS	Certified	10	192	47,599.28	0.00		

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties								
WOOD, GARY	ISS SUPERVISOR	BACHELORS	Classified	14	178	23,459.00	0.00								
WOOD, MARA	PSYCHOLOGICAL SERVICES	DOCTORATE	Certified	1	202	53,086.02	0.00								
WOODARD, KENT	TEACHER-SECONDARY	BACHELORS	Certified	1	192	45,566.00	0.00								
WOODRUFF, THOMAS	TEACHER-198 DAYS	DOCTORATE	Certified	39	198	79,420.78	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS ACAD CHAIR</td> <td>1,500.00</td> </tr> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> <tr> <td>HS DECA</td> <td>500.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS ACAD CHAIR	1,500.00	NAT'L BRD CERT.	1,000.00	HS DECA	500.00
Addition Duty Description	Actual Salary														
HS ACAD CHAIR	1,500.00														
NAT'L BRD CERT.	1,000.00														
HS DECA	500.00														
WOOTERS, DIANE	TEACHER-ELEMENTARY	BACHELORS + 30	Certified	23	192	66,133.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00				
Addition Duty Description	Actual Salary														
NAT'L BRD CERT.	1,000.00														
WRAY, AMANDA	TEACHER-194 DAYS	MASTERS	Certified	16	194	64,190.99	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>HS ACAD CHAIR</td> <td>1,500.00</td> </tr> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	HS ACAD CHAIR	1,500.00	NAT'L BRD CERT.	1,000.00		
Addition Duty Description	Actual Salary														
HS ACAD CHAIR	1,500.00														
NAT'L BRD CERT.	1,000.00														
WRIGHT, KATHY	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	16	192	60,241.00	0.00								
WRIGHT, MICHELLE	ASST PRINCIPAL	MASTERS + 30	Certified	18	205	77,293.61	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>14.0% INDEX</td> <td>9,492.37</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	14.0% INDEX	9,492.37				
Addition Duty Description	Actual Salary														
14.0% INDEX	9,492.37														
WRIGHT, SHEILA	TEACHER-ELEMENTARY	MASTERS	Certified	20	192	64,318.00	0.00								
WROBEL, TINA	COUNSELOR-192 DAYS	MASTERS + 30	Certified	17	192	62,687.00	0.00								
WUNDERLICH, AMANDA	TEACHER-SECONDARY	BACHELORS	Certified	2	192	46,383.00	0.00								
YATES, AMANDA	LIBRARIAN-SECONDARY	MASTERS	Certified	8	192	53,719.00	0.00								
YATES, ROBERT	TEACHER-MIDDLE SCHOOL	MASTERS	Certified	5	192	57,426.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>12.0% INDEX</td> <td>6,054.96</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	12.0% INDEX	6,054.96				
Addition Duty Description	Actual Salary														
12.0% INDEX	6,054.96														
YATES, SHERYL	TEACHER-ELEMENTARY	MASTERS + 15	Certified	24	192	67,578.00	0.00								
YOCHAM, TRACY	COUNSELOR-192 DAYS	MASTERS + 30	Certified	14	192	61,241.00	<table border="1"> <thead> <tr> <th>Addition Duty Description</th> <th>Actual Salary</th> </tr> </thead> <tbody> <tr> <td>NAT'L BRD CERT.</td> <td>1,000.00</td> </tr> </tbody> </table>	Addition Duty Description	Actual Salary	NAT'L BRD CERT.	1,000.00				
Addition Duty Description	Actual Salary														
NAT'L BRD CERT.	1,000.00														
YORK, LESLEY	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	14	192	56,980.00	0.00								

Rogers School District

Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary	Additional Duties	
YOUNG, JENNY	ESOL CURR SPECIALIST	MASTERS	Certified	9	207	60,793.39	Addition Duty Description	Actual Salary
							CURR.SPECIALIST	2,000.00
YOUNG, MICHELLE	TEACHER	MASTERS + 15	Certified	17	192	62,687.00		0.00
YOUNGS, MARGUERITE	TEACHER	MASTERS + 15	Certified	15	192	60,241.00		0.00
YURWITZ, JAMES	TEACHER-MIDDLE SCHOOL	BACHELORS + 30	Certified	20	192	62,687.00		0.00
ZABINSKI, BETH	TEACHER ELEMENTARY-CLC	BACHELORS + 15	Certified	18	192	60,241.00		0.00
ZABROWSKI, ASHTON	TEACHER-ELEMENTARY	BACHELORS	Certified	3	192	48,013.00		0.00
ZAITS, JAIMIE	TEACHER-ELEMENTARY	BACHELORS + 15	Certified	1	192	46,383.00		0.00
ZECHIEDRICH, EARL	TEACHER-SEONDARY SCIENCE	BACHELORS + 15	Certified	21	192	62,687.00		0.00
ZECHIEDRICH, MELODY	TEACHER ELEMENTARY-CLC	MASTERS	Certified	10	192	27,674.00		0.00
ZLUTICKY, AMY	TEACHER-SECONDARY SPECIAL EDUCATION	BACHELORS + 15	Certified	9	192	52,904.00		0.00
ZLUTICKY, CHRISTOPHER	TEACHER-MIDDLE SCHOOL	BACHELORS	Certified	0	170	39,622.40		0.00
ZULPO, TAMMY	TEACHER-ELEM INTERVENTION	BACHELORS	Certified	21	192	61,871.00		0.00