

LEADS Intensive Support Professional Growth Plan

Educator:	Position/Organization:	School Year:
1. Basis for educator placement in a position for additional support <i>[The leader has shown a pattern of ineffective leadership practices, as evidenced by low performance ratings on the LEADS rubric.]</i>	The Leader <input type="checkbox"/> is not effectively supporting the professional growth of educational staff; <input type="checkbox"/> is not engaging all stakeholders in shared leadership to accomplish the vision; <input type="checkbox"/> is not modeling ethical professional behavior; <input type="checkbox"/> is not maintaining an equitable and culturally responsible environment; <input type="checkbox"/> is not supporting a rigorous curricular system; <input type="checkbox"/> is not effectively communicating and collaborating with the community and external partners; <input type="checkbox"/> is not seeking continual professional growth; OR <input type="checkbox"/> _____ [complete additional area of concern]	
2. Aligned LEADS Rubric Component(s)	For Principal: [LEADS 2.0 Rubric]	Assistant Principal or School/District Level Leader: [LEADS Rubric]
	Domain(s)/Component(s)	Standard(s)/Functions
3. Intensive Support Growth Goal [Each goal must have a plan.]		
4. Timeline for this goal to be achieved	Starting date:	Completion Date:
	<i>[Intensive support status does not last for more than two (2) consecutive semesters unless the educator substantially progresses and the leader and leader supervisor agree in writing to extend the status for up to two (2) more consecutive semesters.]</i>	
5. Professional Learning or Activity	Timeframe & Support to be Given	Results Indicators Sources of Data

<i>These signatures confirm we have met and established an Intensive Growth Plan.</i>		
Educator:	Supervisor:	Date:

Review Date	Progress on the Goal	Comment

Final Review Date	Goal Achieved/ Substantial Progress Made	Comment
Final Recommendation:		

<i>It is understood a copy of this document will be kept in the educator's file for future reference.</i>		
Educator:	Supervisor:	Date: